### May 17, 2017

The Washington Local Board of Education met in regular session pursuant to the rules in the Administration Building, 3505 West Lincolnshire Boulevard on May 17, 2017 at 6:00 p.m. The following members were present:

Mr. Eric Kiser Mrs. Patricia Carmean Mr. David Hunter Also, Dr. Susan Hayward, Superintendent, Mr. Brian Davis, Assistant Superintendent, and Mr. Jeffery Fouke, Treasurer.

Ms. Lisa Canales Mr. Langenderfer

National Anthem The National Anthem as well as other musical selections was sung by McGregor's 3<sup>rd</sup> grade elementary choir.

Recognition

Presentations:

Mr. Jeffery Fouke, Treasurer of Washington Local Schools and staff were presented with the Auditor of State Award by Auditor of State representative Joe Braden. Washington Local Schools have received this award seven consecutive years for his exemplary financial reporting in accordance with Generally Accepted Accounting Principles (GAAP).

<u>Minutes:</u> 174-5/17

It was moved by Mr. Kiser and seconded by Ms. Canales to accept the Treasurer's recommendation that the Board of Education approve the minutes of the regular meetings of April 12, 2017 as presented.

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Financial
Reports &
Investments:
175-5/17

The Board was presented with the following reports for April:

- (1) Summary of Cash Balances, Revenue, General Fund Revenue Detail and Expenses for the Month
- (2) Cash Report of All funds
- (3) Schedule of Checks Written
- (4) Summary of Investments and Earnings

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation that the Board of Education approve financial reports and Investments as presented.

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

Payment of Legal Fees: 176-5/17

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation that the Board of Education approve the following payments of legal fees as presented:

Bricker & Eckler March Services \$13,219.87 Spengler Nathanson March Services \$2,853.91

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Treasurer's recommendation that the Board of Education approve the adoption of the May 2017 Five Year Forecast as presented.

Five Year Forecast: 177-5/17

#### SEE PAGES 14825-14845

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation that the Board of Education accept the gifts and donations as presented:

Gifts & Donations: 178-5/17

### A. Donations of Products and Services for Monac Therapy Dog Program

Barnes and Noble (4940 Monroe Stree; Toledo, Ohio 43623)

Brondes Ford Toledo (5545 Secor Road; Toledo, Ohio 43623)

Costco (3405 W. Central Ave.; Toledo, Ohio 43606)

Forest View Lanes (2345 W. Dean Road; Temperance, Michigan 48182)

Frisch's Big Boy Restaurants (3537 Secor Road; Toledo, Ohio 43623)

Gino's Pizza (5306 Monroe Street; Toledo, Ohio 43623)

Handel's Ice Cream (5655 Secor Road; Toledo, Ohio 43623)

Hot Sizzling Wok (2333 W. Laskey Road; Toledo, Ohio 43613)

Invisible Fence Brand of Northwest Ohio (6100 Monroe Street; Sylvania, Ohio 43560)

J - Cups Pizza (3265 W. Alexis Road; Toledo, Ohio 43613)

J. Patrick Pub and Restaurant (10630 Fremont Pike; Perrysburg, Ohio 43551)

Kroger (4533 Monroe Street; Toledo, Ohio 43623)

Lonsway Automotive, Inc. (2264 W. Laskey Road; Toledo, Ohio 43613)

Marcos (5248 Monroe Street; Toledo, Ohio 43623)

Mauntler Insurance Agency (5401 Secor Road; Toledo, Ohio 43623)

Par 2 Golf Course (210 E. Alexis Road; Toledo, Ohio 43612)

Pet Supplies Plus (4115 Talmadge Road; Toledo, Ohio 43623)

Ralphie's Sports Eatery (5702 Monroe Street; Sylvania, Ohio 43560)

Rudy's Hot Dogs (3208 W. Alexis Road; Toledo, Ohio 43613)

Shoreland Animal Hospital (4940 Suder Avenue; Toledo, Ohio 43611)

Sky Zone Trampoline Park (1600 Albon Road; Holland, Ohio 43528

Splash Universe (100 Whitetail Drive; Dundee, Michigan 48131)

Toledo Mudhens (406 Washington St.; Toledo, Ohio 43604)

Toledo Walleye (406 Washington St.; Toledo, Ohio 43604)

Toledo Zoo & Aquarium (2 Hippo Way; Toledo, Ohio 43609)

Trilby Animal Hospital (2736 Tremainsville Rd.; Toledo, Ohio 43613)

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Final
Payment:
2016
McGregor/
Monac
Additions
Project
179-5/17

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation that the Board of Education approve the Final Payments, including all change orders, for the McGregor and Monac Additions Project as presented:

A. Midwest Contracting, Inc.	\$135,180.35
Original Contract Sum	2,604,000.00
Change Orders	99,616.93
Contract Sum to Date	2,703,616.93
Total Completed & Stored to Date	2,703,616.93
Retainage	0.00
Total Earned less Retainage	2,703,616.93
Less Previous Certificates for Payment	2,568,436.08
Current Payment Due	135,180.85
Balance to Finish	0.00
B . Westfield Electric, Inc.	\$16,772.87
Original Contract Sum	442,995.00
Change Orders	479.00
Contract Sum to Date	443,474.00
Total Completed & Stored to Date	443,474.00
Retainage	0.00
Total Earned less Retainage	426,701.13
Less Previous Certificates for Payment	426,701.13
Current Payment Due	16,772.87
Balance to Finish	0.00
C. Henson P & H, Inc.	\$12,124.99
Original Contract Sum	240,000.00
Change Orders	2,499.70
Contract Sum to Date	242,499.70
Total Completed & Stored to Date	242,499.70
Retainage	12,124.99
Total Earned less Retainage	230,374.71
Less Previous Certificates for Payment	222,932.70
Current Payment Due	12,124.99
Balance to Finish	0.00

D . Henson P & H, Inc.	\$7,697.66	<u>Final</u> Payment:
Original Contract Sum	279,700.00	2016
Change Orders	18,643.66	McGregor/
Contract Sum to Date	298,343.66	Monac Additions
Total Completed & Stored to Date	298,343.66	Project-
Retainage	0.00	Continued:
Total Earned less Retainage	298,343.66	
Less Previous Certificates for Payment	290,646.00	
Current Payment Due	7,697.66	
Balance to Finish	0.00	
Yes: Ms. Canales, Mr. Langenderfer, Ms. Kiser, Mrs. C	armean, Mr. Hunter (5)	
It was moved by Mr. Kiser and seconded by Mr. Superintendent's recommendation that the Board of Ed		Award of Contract –

A. Crestline Paving and Excavating .....\$340,643.00

the 2017 Edgar Street Improvements project, as recommended by Stough &

General Construction

\$311,794.00

Alternate:

Stough Architects, as presented:

Repave Jefferson parking lot \$28,849.00

B. Douglas Fencing.....\$24,500.00

Fencing

\$365,143.00 Total:

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education award the bid for the 2017 Whitmer High School Security Vestibule project, as recommended by Stough & Stough Architects, as presented:

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Award of Contract -2017 Whitmer <u>H.S.</u>

2017 Edgar Street

Improvements:

180-5/17

Security Vestibule 181-5/17

Payment for
Parental
Contracts in
Lieu of
Transportation:
182-5/17

It was moved by Ms. Canales and seconded by Mrs. Carmean to accept the Superintendent's recommendation that the Board of Education approve payment for Parental Contracts in Lieu of Transportation for the following students in the amount of \$250 per child as determined by the Ohio Department of Education for the 2016-2017 school year:

Flick, Daniel - Bennett Venture Academy Flick, Robert - Bennett Venture Academy Moore, Donte - Bennett Venture Academy Strauss, Elijah - Bennett Venture Academy Strauss, Zorion - Bennett Venture Academy Blocking, Allison - Blessed Sacrament Jeffers, Madelyn - Blessed Sacrament Jeffers, Preston - Blessed Sacrament McCrory, Logan - Blessed Sacrament Preston, Anna - Blessed Sacrament Stubleski, Nathan - Blessed Sacrament Flowers, Andrew - Cardinal Stritch Kane, Katelyn - Cardinal Stritch McCourt, Hailey - Cardinal Stritch McCourt, Joseph - Cardinal Stritch O'Connor, Darrian - Cardinal Stritch Russell, Morgan - Cardinal Stritch Torres, Gustavo - Cardinal Stritch Turski, Claire - Cardinal Stritch White, Dominic - Cardinal Stritch Wolfe, Noah - Cardinal Stritch Foster, Brooke - Cardinal Stritch/Kateri Foster, Meredith - Cardinal Stritch/Kateri Kane, Colin - Cardinal Stritch/Kateri Kane, Kara - Cardinal Stritch/Kateri Kane, Kylie - Cardinal Stritch/Kateri Kertesz, Zoe - Cardinal Stritch/Kateri Kroffke, Madelyn - Cardinal Stritch/Kateri McGilvray, Carlie - Cardinal Stritch/Kateri O'Connor, Payton - Cardinal Stritch/Kateri Russell, Ean - Cardinal Stritch/Kateri Skibinski, Jacob - Cardinal Stritch/Kateri Surdell, Haley - Cardinal Stritch/Kateri Surdell, Kelsey - Cardinal Stritch/Kateri Thompson, Lilianna - Cardinal Stritch/Kateri Thompson, SadaBella - Cardinal Stritch/Kateri White, Tessa - Cardinal Stritch/Kateri Wolfe, Casey - Cardinal Stritch/Kateri Drenner, Dylan - Central Catholic High School League-Stein, Mario - Central Catholic High School Pietrzak, Jacob - Central Catholic High School Pietrzak, Joel - Central Catholic High School

Swartz, Jordan - Central Catholic High School Swartz, Parker - Central Catholic High School Thomas, Gretchen - Central Catholic High School Wagoner, Meghan - Central Catholic High School Weber, Kourtney - Central Catholic High School Woodbury, Tyler - Central Catholic High School Montoya, Andreas - Central Catholic High School Swartz, Joshua - Central Catholic High School Managhan, Mackenzie - Discovery Academy Fertig, Emma Hope - Emmanuel Christian Gomez, Aleyna - Hope Learning Academy Zeunen, Kaleb - Hope Learning Academy Cload, Mara - Maritime Academy Gomez, Juan - Maritime Academy Leitner, Harper - Maumee Valley Country Day Leitner, Isaac - Maumee Valley Country Day Riddle, Grant - Maumee Valley Country Day Exton, Charles - Monclova Christian Academy Sherman, Faith - Monclove Christian Academy Freeman, Collin - Nexus Academy Maenle, Grace - Nexus Academy Starbird, Heather - Nexus Academy Starbird, Michael - Nexus Academy Zeunen, Kameron - Phoenix Academy Brown, Cecilia - Regina Coeli Brown, Joseph - Regina Coeli Foley, Andrew - Regina Coeli Foley, Daniel - Regina Coeli Graham, Kayden - Regina Coeli Jankowski, Blake - Regina Coeli Jankowski, Kenley - Regina Coeli Speiker, Morgan - Regina Coeli Johnson, Kamran - Rosary Cathedral Campus-CCMT Catholic School Downing, Dax - St. John's High School Heldt, Ian - St. John's High School Krzyston, Gregory - St. John's High School Rutkowski, Brian - St. John's High School Howell, Paige - St. Joseph's Sylvania Howell, Parker - St. Joseph's Sylvania Howell, Rylie - St. Joseph's Sylvania Berning, Samantha - St. Pius

Dierks, Hannah - St. Pius Esparza, Anthony - St. Pius Lewis, Ahnna - St. Pius Lowe, Andrew - St. Pius Ohms, Shelby - St. Pius Rahe, August - St. Pius Rahe, Joshua - St. Pius Reed, Jaclynne - St. Pius Reed, Jorgia - St. Pius Ritter, Alexander - St. Pius Santillan, Sergio - St. Pius Esparza, Nathaniel - Summit Academy Smith, Skylar - Summit Academy Walczak, Andrew - Summit Academy Elliott, Kiara - Toledo Christian Frey, Lillian - Toledo Christian Stiff, Kendall - Toledo Christian Farhan, Muna - Toledo Islamic Academy Aricchi, Gabriella - Toledo School for the Arts Brooks, Breezy - Toledo School for the Arts Fleniken, Maegan - Toledo School for the Arts Folger, Karly - Toledo School for the Arts Hawk, Mackenzie - Toledo School for the Arts

Payment for Hileman, Derek - Toledo School for the Arts **Parental** Hunter, Ashley - Toledo School for the Arts Contracts in Johnson, Treyvon - Toledo School for the Arts Lieu of Keller, Pyper - Toledo School for the Arts Transportation of the Langdon, James - Toledo School for the Arts Continued: Managhan, Paige - Toledo School for the Arts McConnell, Danielle - Toledo School for the Arts McGovern, Neva - Toledo School for the Arts Petersen, Kendall - Toledo School for the Arts Petersen, Kiersten - Toledo School for the Arts Richardson, Diamond - Toledo School for the Arts Rybarczyk, Julia - Toledo School for the Arts Santillan, Gabriella - Toledo School for the Arts Shaw, Devon - Toledo School for the Arts Young, Sheldon - Toledo School for the Arts Foley, Thomas - Toledo Technology Academy Sellers, Colt - Trinity Lutheran Walker, Nicholas - Trinity Lutheran Walker, Sophia - Trinity Lutheran Snyder, Violet - West Side Montessori Center Wagner, Mackenzie - West Side Montessori Center Campbell, Vincent - Wildwood Environmental Academy Russen, Bella - Wildwood Environmental Academy

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Ms. Canales and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education approve school lunch prices for 2017-2018 as presented:

School <u>Lunch</u> <u>Prices/</u> 2017-2018: 183-5/17

Junior High and High School lunch price	\$3.00
Elementary lunch price	\$2.75
Reduced lunch price	\$0.40
Junior High and High School breakfast price	\$1.75
Elementary breakfast price	\$1.50
Reduced breakfast price	\$0.30

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

It was moved by Ms. Canales and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education approve the Nutrition Services plan to provide Summer Mobile Meals, June 17 – August 11, 2017.

Summer Mobile Meals: 184-5/17

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter (5)

Purchases over \$25,000: 185-5/17

It was moved by Mr. Langenderfer and seconded by Mr. Kiser to accept the Superintendent's recommendation, Per Policy 6320, the following requests be approved by the Board of Education:

### A. Northwest Evaluation Association (NWEA)

Request from Brian Davis, Assistant Superintendent
Web-Based MAP Math, Reading, and Languages (Grades 2-9)
Web-Based MAP for Primary Grades K-1
Purchase Total......\$68,875.00

#### B. Ohio State University

Request from Brian Davis, Assistant Superintendent
OSU Literacy Collaborative Professional Development
Guided Reading and Leveled Literacy Intervention System (LLI)
Purchase Total.......\$26,389.00

Yes: Mr. Langenderfer, Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales (5)

BOE -Policies: 186-5/17 It was moved by Ms. Canales and seconded by Mr. Kiser to accept the Superintendent's recommendation that the Board of Education approve the Board policies as presented:

- A. Policy 2430 District-Sponsored Clubs and Activities REVISED
- B. Policy 2430.02 Participation of Community / STEM School Students in Extra-Curricular Activities REVISED
- C. Policy 2431 Interscholastic Athletics REVISED
- D. Policy 2461 Recording of District Meetings Involving Students and/or Parents REVISED
- E. Policy 2623 Student Assessment and Academic Intervention Services REVISED
- F. Policy 3120.08 Employment of Personnel for Co-Curricular / Extra-Curricular Activities REVISED
- G. Policy 5111 Eligibility of Resident / Nonresident Students REVISED
- H. Policy 5111.01 Homeless Students NEW
- I. Policy 5111.03 Children and Youth in Foster Care NEW
- J. Policy 5200 Attendance REVISED
- K. Policy 5460 Graduation Requirements REVISED
- L. Policy 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students REVISED
- M. Policy 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion REVISED
- N. Policy 6110 Grant Funds (Uniform Grant Guidance) REVISED
- O. Policy 6111 Internal Controls NEW
- P. Policy 6112 Cash Management of Grants NEW
- Q. Policy 6114 Cost Principles Spending Federal Funds NEW
- R. Policy 6116 Time & Effort Reporting NEW
- S. Policy 6320 Purchases REVISED
- T. Policy 6325 Procurement Federal Grants / Funds REVISED
- U. Policy 6423 Use of Credit Cards REPLACEMENT
- V. Policy 6700 Fair Labor Standards Act (FLSA) REVISED
- W. Policy 7310 Disposition of Surplus Property REVISED
- X. Policy 7450 Property Inventory REVISED
- Y. Policy 8300 Continuity of Organizational Operations Plan NEW

BOE – Policies-Continued:

Z.	Policy 8305 – Information Security – NEW
AA.	Policy 8310 – Public Records – REVISED
BB.	Policy 8320 – Employment Record Files – REVISED
CC.	Policy 8330 – Student Records – REVISED
DD.	Policy 8340 – Letters of Reference – NEW
EE.	Policy 8452 – Automated External Defibrillators (AED) – REVISED
FF.	Policy 8500 – Food Services – REVISED
GG.	Policy 8510 – Wellness – REVISED
HH.	Policy 9270 – Equivalent Education Outside the Schools & Participation in
	Extra-Curricular for Students Not Enrolled in the District – REVISED

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education approve the substitute employee rate of pay schedule as presented:

Sub. Employee Rate of Pay: 187-5/17

step

POSITION	RECOMMENDED RATE	PRESENT RATE
Bus Driver	\$15.75	\$15.75
Bus Monitor	\$ 8.75	\$ 8.75
Cafeteria Worker	\$ 8.50	\$ 8.50
Classroom Aide	\$ 9.50	\$ 9.50
Custodian	\$ 9.80	\$ 9.80
Daytime Campus Security	\$22.00	\$22.00
Afterschool & Night Security	\$22.00	\$22.00
(Approximately 3:00pm & later)		
Front Desk Security (Hired after 7/1/2015)	\$12.00	\$12.00
Front Desk Security (Hired before 7/1/2015)	\$15.00	\$15.00
Mobile Night Security	\$20.00	\$20.00
Residency Security	\$20.00	\$20.00
Project Security	\$22.00	\$22.00
Security Alarm Responder	\$15.00	\$15.00
Fireman	\$11.70	\$11.70
Library/Media Clerk	\$ 8.50	\$ 8.50
Maintenance	\$11.70	\$11.70
Printer	\$ 9.80	\$ 9.80
Safety Aide	\$ 9.75	\$ 9.75
Secretary	\$11.00	\$11.00
Treasurer's Office	\$20.51	\$20.51
IT Technician	\$15.00	\$15.00
Effective August 7, 2017		
Substitute classified long term rate to beg	in after 60 days.	
The daily rate for certified substitute emp	loyees is:	
(Days 1-60) \$98.00 per day \$79.00	per ¾ day \$49.00 per ¼ o	day \$30.00 per ¼ day

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

61<sup>st</sup>

Effective August 14, 2017

day

Beginning

Executive
Session:
188-5/17

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation to have the Board of Education enter into Executive Session to:

- Consider the employment of a public employee or official.
- Consider the discipline of a public employee or official.
- Consider information that concerns a dispute which is or many become subject to litigation or other legal proceedings, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
- Discuss details relative to the security arrangements and emergency response protocols for the Board of Education.

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

The Board entered into Executive Session at 7:00 p.m. the meeting was reconvened at 8:07 p.m. and did in fact:

- Consider the employment of a public employee or official.
- Consider the discipline of a public employee or official.

Upon returning from Executive Session Mr. Hunter announced that the following points of discussion were <u>not</u> addressed by the Board.

- Consider information that concerns a dispute which is or many become subject to litigation or other legal proceedings, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
- Discuss details relative to the security arrangements and emergency response protocols for the Board of Education.

All five board members are still in attendance.

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation that the Board of Education approve the salary schedule for the new Super Substitute Certified position as presented

Super Substitute Certified

\$125.00/day

Yes: Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (5)

Superintendent Hayward recommended to the Board of Education to hold first reading on Job Descriptions as presented:

- A. Curriculum Specialist
- B. Truancy Specialist

Salary Schedules: Board President, Mr. Hunter stated we should discuss salary schedules for the positions of Curriculum Specialist and Truancy Specialist after the Board has the opportunity to hold first reading for these job descriptions and approve at next meeting.

Motion to Revise Agenda: Board President Mr. Hunter motioned to accept the revisions to Personnel Items 1 of 3 as presented to each Board member.

Yes: Mr. Kiser, Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer (5)

Super
Sub.
Certified -

Rate of Pay: 189-5/17

<u>– Job</u> <u>Descriptions:</u> 190-5/17

First Reading

It was moved by Mr. Kiser and seconded by Mr. Langenderfer to accept the Superintendent's recommendation that the Board of Education approve, via consent motion, personnel items 1 of 3 as presented:

Personnel 1 of 3: 191-5/17

### 1. RESIGNATIONS

A.	<b>Certified Personnel</b>		
1.	Anna Hays	Math	08/10/2017
		Jefferson	Resignation
2.	Kandyce Ruiz	Intern Psychologist	06/07/2017
	·	District Wide	Resignation
B.	Extra Duty Personn	<u>el</u>	
1.	Colleen Aiken	#170L-12 Activities Dir-Meadowvale	06/30/2017
2.	Anna Hays	#083-1 Volleyball – Head Coach	06/30/2017
3.	Anna Hays	#085-1b Volleyball – Freshman Coach	06/30/2017
4.	Anna Hays	#086-4c Volleyball – Jr High Coach	06/30/2017
5.	Tracy Hovest	#115 Whitmer Yearbook	06/30/2017
6.	Ashley Melms**	#169L-11b Elem After Sch Act-McG	06/30/2017
7.	Heather Noland	#167 Red Cross Club	06/30/2017
8.	Terri Smith**	#169L-15a Elem After Sch Act-ShrInd	06/30/2017
9.	Laura Ulrich	#133 National Tech Honor Society	06/30/2017
10.	. Kurtis Winzenried**	#169L-14c Elem After Sch Act-Grnwd	06/30/2017
11.	. Scott Wojtowicz	#169L-13b Elem After Sch Act-Monac	06/30/2017
12.	. Rebecca Ybarra**	#169L-06b Elem After Sch Act-Hiwtha	06/30/2017
	**Consultants		

### 2. DISABILITY

### A. Classified Personnel

02/28/2017 - 06/07/2017.

1. Diana Palicki Bus Driver 01/31/2017

### 3. LEAVES OF ABSENCE

Α.	<b>Certified Personnel</b>							
1.	Kimberly Lehmann	Maternity Leave	04/04/2017 - 05/31/2017					
2.	Beyea Nowakowski	Medical Leave	04/05/2017 - 05/30/2017					
3.	Julie Recknagel	Personal Leave	2017/18 school year					
В.	<b>Classified Personnel</b>							
1.	John Beddoes	Medical Leave	04/14/2017 - 05/12/2017					
2.	Roy Grzechowiak	Medical Leave	04/26/2017 - 06/07/2017					
3.	Alisa Rowland	Maternity Leave	03/23/2017 - 06/02/2017					
4.	Douglas Sams	Medical Leave	04/04/2017 - 05/19/2017					
5.	Jordan Sparks	Unpaid Leave	02/28/2017 - 05/10/2017*					
	*This is a change from the January 18, 2017 Personnel Agenda, which stated							

Personnel 4. **NOMINATIONS – 2016/17** 1 of 3-A. Classified Personnel Continued Bus Driver – Transportation 05/18/2017 1. Kimberly Lopez 4 hrs./day Sched. L, Step 0 @ \$17.39/hr. B. Substitute Certified Personnel 1. Gabrielle Gunther 2. Chad Jones 3. Rebecca Lewis 4. Mitchell Roth 5. Badiollah Sayyar C. Substitute Classified Personnel 1. Philip Cogar 2. Adrianne Conley 3. Alexa Keller 4. Agata Piestrak 5. Tammy VanSant D. Scorekeeper for Boys Basketball @ \$30.00 per game 1. Richard Thomaswick (19 Varsity games) \$ 570.00 \$ 570.00 2. Richard Thomaswick (19 Jr. Varsity games) E. Clock Worker for Boys Basketball @ \$30.00 per game \$ 300.00 1. Russell Ewing (10 Varsity games) \$ 300,00 -2. Russell Ewing (10 Jr. Varsity games) F. Extra Duty Index Volunteer **Accepting Services for Coaching** Softball 1. Wesley Waggoner G. Home Instruction Personnel @ 26.33/hr. 1. Jonathan Bartsch H. Elementary Music Program Hiawatha March 8, 2017 200.00 1. Ann Augustin March 9, 2017 \$ 200.00 2. Ann Augustin Wernert \$ 200.00 Meadowvale May 8, 2017 3. Anthony Blank April 11, 2017 200.00 Shoreland 4. Heather Rotunno I. Physical Education Programs @ \$200.00 per program 1. Craig Aman Wernert 6<sup>th</sup> Grade Volleyball Tournament 2. Michelle Brunkhorst Jackman 6<sup>th</sup> Grade Volleyball Tournament @ \$100.00 (Splitting with Wendy Measles) Shoreland 3. Jeremie Forche Hot Shot Competition, Hot Shot Finals, 6th Grade Volleyball Tournament Meadowvale 4. Gradon Goa Hot Shot Competition, Hot Shot Finals, 6th Grade Volleyball Tournament

5. Wendy Measles Jackman 6<sup>th</sup> Grade Volleyball Tournament @ \$100.00 (Splitting with Michelle Brunkhorst)

Personnel
1 of 3Continued

### J. <u>Presenters for February 17, 2017 Professional Development Day @</u> \$50.00 per session

Jennifer Koval
 Michelle Lemon (LEWESC)
 Suzanne Zukas
 session
 session

### K. Presenters for ongoing PD Technology Classes @ \$20.00/hr.

1. Dolores Swineford – 124.50 hours

\$ 2,490.00

### L. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair

@ \$9.80/hr.

**Computer Services Help** 

@ \$9.80/hr.

Custodian

@ \$9.80/hr.

Lawn Crew

@ \$9.80/hr.

- 1. April Anthony
- 2. Debra Babel-Pounds
- 3. Jennifer Bal
- 4. Jay Balogh
- 5. David Bauman
- 6. Matthew Bodeman, Jr.
- 7. Kevin Borysiak
- 8. Brian Brooks
- 9. Barbara G. Brown
- 10. Sheri Caddarette
- 11. Debra Champagne
- 12. Debra Cicerella
- 13. Philip Cogar
- 14. Danielle Colestock
- 15. Gail Cousino
- 16. Kathleen Crahan
- 17. Dylan Deiter
- 18. Jennifer DeLong
- 19. Jack Dickason, Jr.
- 20. Stephanie Downey
- 21. Tiffany Duffy
- 22. Kimberley Dye
- 23. Dennis Fall
- 24. Kenneth Friess
- 25. Tonya Gibson
- 26. Gino Giovanoli
- 27. Jennifer Good
- 28. Jessica Guerra
- 29. Teresa Harris
- 30. Ronald Hetherington
- 31. Victoria Hetherington
- 32. Darren Heminger

- 33. Bethany Henry
- 34. Luke Hickey
- 35. Rachel Hill
- 36. Mary Hutson
- 37. Kenneth Kania, Jr.
- 38. Kristy Kasch
- 39. Monica Keener
- 40. Alexa Keller
- 41. Megan King
- 42. Tonya King
- 43. Tyler Klem
- 44. Kristen Koester-Kennedy
- 45. Bradford Kotlarczyk
- 46. Hannah LaPoint
- 47. Cari Lawecki
- 48. Tonya Lewallen
- 10. D. 1 T.1.1
- 49. Brenda Liebat
- 50. Jeremy Liebat
- 51. Jennifer Loomis
- 52. Edward McCarthy
- 53. Jeffery Mack
- 54. Tammy Madlinski
- 55. Katherine Mahoney
- 56. Victoria Maran-Ickes
- 57. Melanie Mattox
- 58. Kyle McClure
- 59. Wendy Measles
- 60. Vicki Oehlers
- 61. Lisa Paul
- 62. Carrie Peart
- 63. Kimberlee Peart
- 64. Hannah Pinsk

### 14792

- Wendy Pool 65.
- 66. Bernard Rachuba
- Robert Reinhart 67.
- 68. Heidi Revels
- 69. Pamela Reynolds
- 70. Brandy Rheams
- 71. Dana Richards
- 72. Kenneth Richards
- Rhonda Riebe 73.
- 74. Erica Roos
- John Rybarczyk 75.
- Monica Saba 76.
- Sandra Sabecki 77.
- 78. Kimberly Schmitt
- 79. Michelle Schneider
- 80. Jill Schwab
- 81. Sierra Sharp
- 82. David Simrell
- Jordan Sparks 83.
- 84. Cosette Stalker
- Jenna Steele 85.
- 86. Vicki Steiner
- 87. Mark Stewart
- 88. Belinda Sutherland
- 89. Vicki Swartz
- 90. Adam Swisher
- 91. Laura Tabb
- 92. Sonya Tenney
- 93. Connor Thomas
- 94. Wesley Vance
- 95. Bonnie Varnes
- 96. Vern Watrol
- 97. Luke Weaver
- 98. Anne Woodward
- 99. Steven Yates, Jr.
- 100. Nancy Zimmel

M. Bus Driver Recertification @ \$100.00

Personnel
1 of 3Continued

1. Christine Wood

N. Promotional Video for Musical @ \$30.00/hr.

1. Michael Punsalan – 10 hours

\$ 300.00

O. Summer Lunch Program
June 12, 2017 – August 18, 2017

1. Lisa Peters

Contracted Rate of Pay

1. Lisa Peters Contracted Rate of Pay									
5.	NOMINA	TIONS	S – 2017-	2018					
A. Administrative Per	sonnel								
1. ONE-YEAR CONTRACT									
Schedule 6.4 - 12 Months									
Rochotte, Neil	Dir Studen	t Servi	ces	9	117,845	4,500	122,345		
2. TWO-YEAR CONT	RACT								
Schedule 1 - 204 Days	Cunnin1	БЧ	Case						
Leone, Suzanna	Special Manager	Ed.	Case	10	87,859	5,000	92,859		
Sanderson, Gina	Special Manager	Ed.	Case	4	74,893	3,600	78,493		
Schedule 2 - 214 Days									
Colon, William	Elementary	y Princi	ipal	10	103,050	3,600	106,650		
Dedo, Kimberly	Elementary	y Princi	ipal	10	103,050	3,600	106,650		
Flemmings, Sean	Elementary	y Princ	ipal	1	83,601	3,600	87,201		
Franco, Amy	Elementar	y Princi	ipal	10	103,050	5,000	108,050		
Morse, Lisa	Elementar	y Princ	ipal	4	90,084	5,000	95,084		
Williams, Christine	Elementar	y Princ	ipal	9	100,889	0	100,889		
Schedule 3.2 - 214 Days Kehres, Alexa	Associate 3	Princip	al - JH	0	78,118	3,600	81,718		
Wietrzykowski, Jenny	Associate	Princip	al - JH	4	86,762	4,500	91,262		

Schedule 5.2 - 219 Days					
Bronikowski, Jennifer	Junior High Principal	1	86,258	3,600	89,85
Scharf, Scott	Junior High Principal	10	105,707	3,600	109,30
Schedule 5.3 - 12 Months					
Studnicha-Kusic, Cassandra	Associate Principal - HS	10	107,599	3,600	111,19
Schedule 6.4 - 12					
Months Martin, Kristine	High School Principal	10	120,006	3,600	123,60
Spenthoff, Katherine	Dir Curriculum & Instr. K-12	8	115,684	3,600	119,28
3. ANNUAL NOTICE	OF SALARY				
Schedule 1 - 204 Days	~ ~				
Twiggs, Shannon	Special Ed. Case Manager	4	74,893	4,500	79,39
Schedule 2 - 214 Days					
Bell, Gerald	Elementary Principal	1	83,601	3,600	87,20
Bernhardt, Albert	Elementary Principal	10	103,050	3,600	106,65
Schedule 5.3 - 12					
Months Berryman Branyan,					
Laura	Associate Principal - HS	3	92,472	3,600	96,07
Snook, Thomas	Associate Principal - HS	10	107,599	3,600	111,19
Schedule 6.4 - 12					
Months Gulick, Robert	Dir Technology	7	113,523	5,000	118,52
·			,	,	•
Heban, Debra	Director of CTC	10	120,006	1,800	121,80
Novak, Rachael	Dir Human Resources	3	104,879	4,500	109,37
B. <u>Classified Supervise</u>					
	FRACT - 210 DAYS				
Meyer, Brian Securi	of Safety & .ty	6.0	3		60,383

2. <u>TW</u> Warren,	•	Supv Nutrition Services	6.1	10		80,645	Personnel 1 of 3- Continued
3. AN Bettis, Jo		OTICE OF SALARY  Transportation Supervisor	6.1.1	10		85,612	
Farley, F	Frank	Information Technology Manager	6.2	7	2,750	71,615	
Fuller, R	Lebecca	Asst. Supervisor Transportation	6.2	10		75,348	
Keller, I	Douglas	Asst. Supv of Facilities	6.2	10		75,348	
Merritt,	Richard	Supv Facility/Tech Services	6.1.1	10		85,612	
William	s, Judith	EMIS Coordinator	6.1.1	10	2,750	88,362	
C. <u>Certi</u>	fied Perso	onnel – Limited Contracts					
<ol> <li>Joshu</li> <li>Colle</li> <li>Mitch</li> <li>Cryst</li> <li>Kimb</li> <li>Debo</li> <li>Steph</li> <li>Molly</li> </ol>	Adams ta Adams ten Aiken tell Albrig tal Anderso terly Arno trah Arque ten Babich ty Badovicl	on Id tte					

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Reis Baidel

14. Brittany Biegajski Verdell Billingsley

Bridget Black

Tiffany Blalock

20. Lauren Boudreaux Joseph Brower

Joseph Delano

17. Casey Black

19. Charles Bott

22. Ashley Brown 23. Eric Brown 24. Katherine Brown 25. Robert Brown 26. Heather Chartier Bridget Coulter

Elizabeth Baldwin Marc Berryman

- 29. Carrie Dougherty
- 30. Leslie Elendt
- 31. Amy Elliott
- 32. Kristin Farmer
- 33. Kimberlee Farnham
- 34. Leslie Fish
- 35. Katlyn Fritch
- 36. Laura Geer
- 37. Carla Gilbert
- 38. Tracy Gladieux
- 39. Jodi Gordy
- 40. Gary Gorton, II
- 41. Molly Hansen
- 42. Jordan Hede
- 43. Christopher Hoover
- 44. Katherine Hyttenhove
- 45. Kristian Ilstrup
- 46. Mark Jakubowski
- 47. Tana Johnoff
- 48. James Jordan
- 49. Samatha Kasparian
- 50. John Kazmaier
- 51. Danielle Kessler
- 52. Andrea Kinsey
- 53. Amy Kleinfelter
- 54. Karleigh Kocar
- 55. Megan Kosakowski
- 56. Jennifer Koval
- 57. Benjamin Kretz
- 58. Jaime LaPoint
- 59. Thomas LaPoint
- 60. Sara Ledzianowski
- 61. Douglas LeFevers
- 62. Dale Lehmann
- 63. Kimberly Lehmann
- 64. David Lenz
- 65. Amy Lesick
- 66. Andrew Lockard
- 67. Amy Loughman
- 68. Mary Mallory
- 69. Jolaine McCall
- 70. Edward McCarthy
- 71. April McNamara
- 72. Jaime Melchert
- 73. Laura Missler
- 74. Laura Mohn
- 75. Donald Molloy

- 76. Kimberly Molnar
- 77. Judy Morse
- 78. Justin Muir
- 79. David Napierala
- 80. James Nino
- 81. Amy Odneal
- 82. Beth Oyler
- 83. Donald Palmer
- 84. Hope Pawlaczyk
- 85. Adam Pickard
- 86. Stacy Pruitt
- 87. Lisa Raczkowski
- 88. Amy Radtke
- 89. Erin Righi
- 90. Kathryn Robertson
- 91. Heather Rotunno
- 92. Shelly Ruiz
- 93. Kim Rupley
- 94. Nicole Ryan
- 95. Friedrich Schermbeck
- 96. Emily Schifko
- 97. Krista Schindel
- 98. Andrew Schober
- 99. Dusty Selman
- 100. Nicole Shadle
- 101. Jennifer Shamy
- 102. Amanda Sheets
- 103. Courtney Siebenaller
- 104. Jordan Simmons
- 105. Sarah Snell
- 106. KaSandra Spain
- 107. Mariel Sprunk
- 108. Tadek Stadniczuk
- 109. Derick Stoup
- 110. Michelle Streeter
- 111. Rachael Szymanski
- 112. Tia Tebbe-Lett
- 113. Theresa Torio
- 114. Marissa Veronica
- 115. Deborah Vincent
- 116. Lindsey Wagner
- 117. Hannah Watson
- 118. Nicholas Whetstone
- 119. Mark White
- 120. Amy Win-Szafarowicz
- 121. Kenneth Winters
- 122. Karen Wolf

- 123. Carrie Wray
- 124. Suzanne Zukas

## D. <u>Certified Personnel – Continuing Contracts</u> (Receiving Tenure)

- 1. Dona Borkowski
- 2. Robin Bushmeyer
- 3. Amanda Heban
- 4. Kimberly Kovin
- 5. Kelly Larsen
- 6. Katie Maly
- 7. Beyea Nowakowski
- 8. Leland Snyder
- 9. Dolores Swineford
- 10. Danielle Zielinski

### E. Classified Personnel - Limited Contracts

1. Kimberly Lopez

### F. Extra Duty Personnel

Position	Pos#_	Last Name	First Name	Contract	Long	Contract Total
ATHLETIC ACTIVITIES #1 Athletic Supervisor/Whitmer	A Section 18 Annual Control				photosettatt	i Maka 181 dengan yaya Sili Jan J
Athletic Supervisor/Whitmer	001-a	Thomaswick **	Richard	\$4,601	0%	\$4,601
Athletic Supervisor/Whitmer	001-ь	Kruthaup**	Paul	\$4,601	0%	\$4,601
#2 Athletic Director/Jr. High Athletic Director/Jr. High #3 Asst. Athletic Director/Jr. High	002-	Marciniak	Rodger	\$5,888	0%	\$5,888
Asst. Athletic Director/Jr.High	003-	Open		\$4,784	0%	\$4,784
#4 Equipment Manager Equipment Manager #6 Ticket Manager	004-	Open		\$5,152	0%	\$5,152
Ticket Manager  #7 Football - Head Coach	006-	Donati**	Carma	\$4,416	0%	\$4,416
Football - Head Coach #8 Football - Associate Coach	007-	Winters	Kenneth	\$9,937	15%	\$11,428

Football - Associate Coach	008-1	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-2	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-3	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-4	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-5	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-6	Open		\$6,808	0%	\$6,808
Football - Associate Coach	008-7	Open		\$6,808	0%	\$6,808
#9 Football - Freshman						
Coach						
Football - Freshman Coach	009-1	Open		\$4,784	0%	\$4,784
Football - Freshman Coach	009-2	Open		\$4,784	0%	\$4,784
Football - Freshman Coach	009-3	Open		\$4,784	0%	\$4,784
Football - Freshman Coach	009-4	Open		\$4,784	0%	\$4,784
#10 Football - Jr. High Coach						
Football - Jr, High Coach	010-1	Open		\$4,784	0%	\$4,784
Football - Jr. High Coach	010-2	Open		\$4,784	0%	\$4,784
Football - Jr. High Coach	010-3	Open		\$4,784	0%	\$4,784
		-				
Football - Jr. High Coach	010-4	Open		\$4,784	0%	\$4,784
#11 Football - Operations Manager						
Football - Operations						
Manager	011-	Open		\$3,312	0%	\$3,312
#16 Basketball - Elementary		•				
Coordinator						
Basketball - Elem Coordinator - Boys	016-1	Ewing**	Russell	\$1,472	0%	\$1,472
Basketball - Elem Coordinator - Girls	016-2	Ewing**	Russell	\$1,472	0%	\$1,472
#17 Basketball - Head						
Coach						
Basketball - Head Coach - Boys	017-1	Brown	Ryan	\$8,832	5%	\$9,274
Basketball - Head Coach - Girls	017-2	Bosch	Brandon	\$8,832	5%	\$9,274
#18 Basketball - Associate Coach						

	Basketball - Associate Coach - Girls	018-1	Open		\$6,256	0%	\$6,256
	Basketball - Associate Coach - Girls	018-2	Open		\$6,256	0%	\$6,256
	Basketball - Associate Coach - Boys	018-3	Open		\$6,256	0%	\$6,256
	Basketball - Associate Coach - Boys	018-4	Open		\$6,256	0%	\$6,256
	#19 Basketball -						
	Freshman Coach  Basketball - Freshman  Coach - Girls	019-1	Open		\$4,784	0%	\$4,784
	Basketball - Freshman Coach - Boys	019-2	Open		\$4,784	0%	\$4,784
	#20 Basketball - Jr.						
	High Coach						
	Basketball - Jr. High Coach - Girls	020-1	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Girls	020-2	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Girls	020-3	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Girls	020-4	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Boys	020-5	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Boys	020-6	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Boys	020-7	Open		\$4,784	0%	\$4,784
	Basketball - Jr. High Coach - Boys	020-8	Open		\$4,784	0%	\$4,784
	#21 Basketball -						
	Elementary Coach						
	Basketball - Elementary Coach - Hiawatha  Basketball - Elementary	021-06a	Hanson**	Regina	\$368	0%	\$368
İ	Basketball - Elementary Coach - Hiawatha	021 <b>-</b> 06b	Hanson**	Regina	\$368	0%	\$368
	Basketball - Elementary Coach - Jackman	021-09a	Sutherland* *	Belinda	\$368	0%	\$368
	Basketball - Elementary Coach - Jackman	021 <b>-</b> 09b	Sutherland* *	Belinda	\$368	0%	\$368
	Basketball - Elementary Coach - McGregor	021-11a	Marx**	Ryan	\$368	0%	\$368
	Basketball - Elementary Coach - McGregor	021-11b	Marx**	Ryan	\$368	0%	\$368
	Basketball - Elementary Coach - Mdwvale	021-12a	Borer**	Matthew	\$368	0%	\$368
	Basketball - Elementary Coach - Mdwvale	021-12b	Wray**	Casey	\$368	0%	\$368
	Basketball - Elementary Coach - Monac	021-13a	Skorich**	Jordan	\$368	0%	\$368

Basketball - Elementary Coach - Monac	021-13b	Skorich**	Jordan	\$368	0%	\$368
Basketball - Elementary Coach - Greenwood	021-14a	Avenelle**	Peter	\$368	0%	\$368
Basketball - Elementary Coach - Greenwood	021-14b	Avenelle**	Peter	\$368	0%	\$368
Basketball - Elementary Coach - Shoreland	021-15a	Ochmanek* *	Ryan	\$368	0%	\$368
Basketball - Elementary Coach - Shoreland	021-15b	Wert**	Ken	\$368	0%	\$368
Basketball - Elementary Coach - Wernert	021-17a	Open		\$368	0%	\$368
Basketball - Elementary Coach - Wernert	021-17b	Open		\$368	0%	\$368
#22 Basketball - Operations Manager						
Basketball - Operations Manager - Girls	022-1	Open		\$2,208	0%	\$2,208
Basketball - Operations Manager - Boys	022-2	Open		\$2,208	0%	\$2,208
#26 Wrestling - Head						
Coach						
Wrestling - Head Coach	026-	Stoup	Derick	\$7,360	0%	\$7,360
#27 Wrestling - Associate Coach	020	- County		* / <b>,</b>		* · j - · ·
Wrestling-Associate Coach	027-	Open		\$5,152	0%	\$5,152
#28 Wrestling - Freshman Coach						
Wrestling - Freshman Coach	028-1	Open		\$4,784	0%	\$4,784
Wrestling - Freshman Coach	028-2	Open		\$4,784	0%	\$4,784
#29 Wrestling - Jr.						
High Coach						
Wrestling - Jr. High Coach	029-1	Open		\$4,784	0%	\$4,784
Wrestling - Jr. High Coach	029-2	Open		\$4,784	0%	\$4,784
Wrestling - Jr, High Coach	029-3	Open		\$4,784	0%	\$4,784
#30 Wrestling Club - Director/Whitmer						
Wrestling Club - Director/Whitmer	030-	Open		\$883	0%	\$883
#31 Wrestling Club - Coach/Whitmer						
Wrestling Club - Coach/Whitmer	031-1	Open		\$442	0%	\$442
Wrestling Club - Coach/Whitmer	031-2	Open		\$442	0%	\$442

#34 Bowling						
Bowling	034-	Murray**	Steven	\$736	0%	\$736
#36 Broomball - Head Coach						
Broomball - Head Coach	036-	Knuth	Marya	\$736	0%	\$736
#39 Track - Head Coach						
Track-Head Coach - Boys	039-1	Elliott	Jeremy	\$7,360	15%	\$8,464
#40 Track - Associate						
Coach						
Track - Associate Coach - Boys	040-1	Open		\$5,520	0%	\$5,520
Track - Associate Coach - Boys	040-2	Open		\$5,520	0%	\$5,520
Track - Associate Coach - Boys	040-3	Open		\$5,520	0%	\$5,520
Track - Associate Coach - Girls	040-4	Open		\$5,520	0%	\$5,520
Track - Associate Coach - Girls	040-5	Open		\$5,520	0%	\$5,520
Track - Associate Coach - Girls	040-6	Open		\$5,520	0%	\$5,520
#41 Track - Jr. High Coach						
Track - Jr. High Coach - Boys	041-1	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Boys	041-2	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Boys	041-3	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Boys	041-4	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Girls	041-5	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Girls	041-6	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Girls	041-7	Open		\$4,784	0%	\$4,784
Track - Jr. High Coach - Girls	041-8	Open		\$4,784	0%	\$4,784
#45 Cross Country - Elementary Coordinator						
Cross Country - Elem. Coordinator	045-1	Open		\$1,472	0%	\$1,472
#46 Cross Country - Head Coach						
Cross Country - Head Coach - Boys	046-1	Elliott	Jeremy	\$6,256	5%	\$6,569
Cross Country - Head Coach - Girls	046-2	Baidel	Reis	\$5,256	10%	\$6,882

#47 Cross Country - Jr. High Coach						
Cross Country - Jr. High Coach	047-1	Open		\$4,784	0%	\$4,784
Cross Country - Jr. High Coach	047-2	Open		\$4,784	0%	\$4,784
#48 Cross Country - Elementary Coach						
Cross Country-Elem Coach-Greenwood	048-1	Open		\$368	0%	\$368
Cross Country-Elem Coach-Hiawatha	048-2	Open		\$368	0%	\$368
Cross Country-Elem Coach-Jackman	048-3	Open		\$368	0%	\$368
Cross Country - Elem Coach - McGregor	048-4	Open		\$368	0%	\$368
Cross Country-Elem Coach-Meadowvale	048-5	Open		\$368	0%	\$368
Cross Country-Elem Coach-Monac	048-6	Open		\$368	0%	\$368
Cross Country-Elem Coach-Shoreland	048-7	Open		\$368	0%	\$368
Cross Country-Elem Coach-Wernert	048-8	Open		\$368	0%	\$368
#52 Baseball - Head Coach			•			
Baseball - Head Coach	052-1	Densmore	Bradley	\$6,624	10%	\$7,286
#53 Baseball - Associate						
Coach Baseball - Associate						
Coach	053-1	Open		\$5,152	0%	\$5,152
Baseball - Associate Coach	053-2	Open		\$5,152	0%	\$5,152
Baseball - Associate Coach	053-3	Open		\$5,152	0%	\$5,152
#54 Baseball - Freshman Coach						
Baseball - Freshman	054-1	Open		\$4,784	0%	\$4,784
#58 Softball - Head						
Coach						
Softball - Head Coach	058-	Lanham**	Duane	\$6,624	0%	\$6,624
#59 Softball - Associate Coach						
Softball - Associate Coach	059-1	Open		\$5,152	0%	\$5,152
Softball - Associate Coach	059-2	Open		\$5,152	0%	\$5,152
Softball - Associate Coach	059-3	Open		\$5,152	0%	\$5,152
#60 Softball -						
Freshman Coach						

Softball - Freshman Coach	060-1	Open		\$4,784	0%	\$4,784
#63 Golf - Head Coach						
Golf - Head Coach - Boys	063-1	Black	Casey	\$5,520	5%	\$5,796
Golf - Head Coach - Girls	063-2	Lockard	Andrew	\$5,520	. 0%	\$5,520
#64 Golf - Associate						
Coach						
Golf - Associate Coach - Boys	064-1	Open		\$3,680	0%	\$3,680
Golf - Associate Coach - Girls	064-2	Open		\$3,680	0%	\$3,680
#67 Hockey - Head Coach						
Hockey - Head Coach	067-	Bodeman, Sr.**	Matthew	\$6,256	0%	\$6,256
#68 Hockey - Associate Coach						
Hockey - Associate Coach	068-	Open		\$4,784	0%	\$4,784
#71 Tennis - Head						
Coach						
Tennis - Head Coach - Boys	071-1	Black	Casey	\$4,784	5%	\$5,023
Tennis - Head Coach - Girls	071-2	O'Connor	Gary	\$4,784	0%	\$4,784
#74 Soccer - Head						
Coach						
Soccer - Head Coach - Boys	074-1	Lydy II**	Bartley	\$6,256	0%	\$6,256
Soccer - Head Coach - Girls	074-2	Crespo	Marisa	\$6,256	10%	\$6,882
#75 Soccer - Associate						
Coach Soccer - Associate						
Coach - Boys	075-1	Open		\$4,784	0%	\$4,784
Soccer - Associate Coach - Boys	075-2	Open		\$4,784	0%	\$4,784
Soccer - Associate Coach - Girls	075-3	Open		\$4,784	0%	\$4,784
Soccer - Associate Coach - Girls	075-4	Open		\$4,784	0%	\$4,784
#79 Gymnastics - Head Coach						
Gymnastics - Head Coach	079-	Costanzo**	Dustin	\$6,256	0%	\$6,256
#80 Gymnastics - Associate Coach						
Gymnastics - Associate	000 1	0		ሰላ ማርፈ	007	<b>64 504</b>
Coach	080-1	Open		\$4,784	0%	\$4,784

#83 Volleyball - Head						
Coach Volleyball - Head Coach	083-1	Open		\$6,256	0%	\$6,256
#84 Volleyball -	005-1	Орен		ψ0,230	070	ψ0,250
Associate Coach			•			
Volleyball - Associate Coach	084-1	Open		\$5,888	0%	\$5,888
#85 Volleyball -						
Freshman Coach Volleyball - Freshman Coach	085-1	Open		\$4,784	0%	\$4,784
#86 Volleyball - Jr. High Coach						
Volleyball - Jr. High Coach	086-1	Open		\$4,416	0%	\$4,416
Volleyball - Jr. High Coach	086-2	Open		\$4,416	0%	\$4,416
Volleyball - Jr. High Coach	086-3	Open		\$4,416	0%	\$4,416
Volleyball - Jr. High Coach	086-4	Open		\$4,416	0%	\$4,416
#87 Volleyball -						
Elementary Coordinator						
Volleyball - Elementary Coordinator	087-	Open		\$1,104	0%	\$1,104
#89 Weight Room Advisor						
Weight Room Advisor - Summer 2017	089-1	Open		\$3,312	0%	\$3,312
Weight Room Advisor - 1st Semester	089-2	Open		\$3,312	0%	\$3,312
Weight Room Advisor - 2nd Semester	089-3	Open		\$3,312	0%	\$3,312
#92 Cheerleader - Varsity Coach						
Cheerleader - Varsity Coach	092-	Steele**	Kelly	\$4,416	0%	\$4,416
#93 Cheerleader - Jr.						
Varsity Coach Cheerleader - Jr. Varsity Coach	093-	Open		\$2,944	0%	\$2,944
#94 Cheerleader -						
Freshman Coach						
Cheerleader - Freshman Coach	094-	Open		\$2,208	0%	\$2,208
#95 Cheerleader - Jr.						
High Coach Cheerleader - Jr. High						
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Coach	095-1	Open		\$2,576	0%	\$2,576

EXTRACURRICULA R ACTIVITIES						
"L" denotes Longevity						
#101L Activities						
Coord/Whitmer						
Activities Coord/Whitmer	101L	Peters	Kate	\$5,520	0%	\$5,520
#104L Auditorium Manager						
Auditorium Manager	104L	Worstell	R. Eric	\$4,416	20%	\$5,299
107L Speech Team - Head Coach						
Speech Team - Head Coach	107L	Wetzel	Marie	\$5,520	0%	\$5,520
108L Speech Team - Assoc Coach						
Speech Team - Associate Coach	108L	Open		\$3,680	0%	\$3,680
109L Speech Team - Asst Coach		÷				
Speech Team Assistant Coach (35%)	109L	Open		\$2,944	0%	\$2,944
113L Pantheon Advisor						
Pantheon Advisor	113L	Rabbitt	Mark	\$1,104	0%	\$1,104
114 Whitmer Newspaper						
Whitmer Newspaper	114-	Open		\$2,576	0%	\$2,576
115 Whitmer Yearbook						
Whitmer Yearbook	115-	Open		\$2,944	0%	\$2,944
116L Junior High Yearbook						
Jr. High Yearbook - Jefferson (50%)	116L-1a	Worley	Dorothy	\$552	0%	\$552
Jr. High Yearbook - Jefferson (50%)	116L- 1b	Andryzcik**	Beth	\$552	0%	\$552
Jr. High Yearbook - Washington	116L-2	Crahan**	Kathleen	\$1,104	0%	\$1,104
119L Permanent Class Advisor						
Permanent Class Advisor	119L-	McNamara	April	\$2,576	0%	\$2,576
120L Student Council			- ··· <b>F</b> ···· -			, ,
Asst Advisor						
Student Council Asst. Advisor	120L-1	Scholl	Joshua	\$2,024	0%	\$2,024
Student Council Asst. Advisor	120L-2	Fish	Leslie	\$2,024	0%	\$2,024
121L Student Council Asst Advisor						
Student Council Asst. Advisor	121L-1	McNamara	April	\$2,024	0%	\$2,024

Student Council Asst. Advisor	121L-2	Hodnicki	Christopher	\$2,024	5%	\$2,125
122L Student Council						
Asst Advisor						
Student Council Asst. Advisor	122L-1	Puffenberger	Eric	\$2,024	0%	\$2,024
Student Council Asst. Advisor	122L-2	Hieronimus	Melissa	\$2,024	5%	\$2,125
123L Student Council						
Asst Advisor						
Student Council Asst. Advisor	123L-1	Sprunk	Mariel	\$2,024	0%	\$2,024
Student Council Asst. Advisor	123L-2	Rubley	Jason	\$2,024	0%	\$2,024
124L Student Council - Whitmer						
Student Council - Whitmer	124L	Tucker	Jodie	\$4,048	0%	\$4,048
125L Student Council - Jr. High						
Student Council - Jr.	125L-1a	Hede	Jordan	\$1,104	0%	\$1,104
High - Jefferson Student Council - Jr.	125L-	Hooven	Christopher	\$1,104	0%	\$1,104
High - Jefferson	16	Hoover	Cirristopher	\$1,104	070	\$1,104
Student Council - Jr. High - Washington	125L <b>-</b> 2a	Darling	Molly	\$1,104	0%	\$1,104
Student Council - Jr. High - Washington	125L- 2b	Ferguson	Jennifer	\$1,104	0%	\$1,104
129L Career-Tech						
Student Org. Chapter Advisors						
CTSO Chapter Advisor	129L-1	Stadniczuk	Tadek	\$1,472	0%	\$1,472
CTSO Chapter Advisor	129L-2	Tucker	Jodie	\$1,472	0%	\$1,472
CTSO Chapter Advisor	129L-3	White	Mark	\$1,472	0%	\$1,472
CTSO Chapter Advisor	129L-4	Ulrich	Laura	\$1,472	10%	\$1,619
CTSO Chapter Advisor	129L-4	Tolly	Bradley	\$1,472	5%	\$1,546
CTSO Chapter Advisor	129L-6	Napierala	David	\$1,472	0%	\$1,472
130 Career-Tech	1271-0	Napiciala	David	Ψ1, Τ/2	Q78	Ψ1,772
Student Org. Club						
Advisor						
CTSO - Club Advisor	130-01	Farnham	Kimberlee	\$736	0%	\$736
CTSO Club Advisor	130-02	Fish	Leslie	\$736	0%	\$736
CTSO Club Advisor	130-03	Zampardo	Stephen	\$736	0%	\$736
CTSO Club Advisor	130-04	Anderson	Brian	\$736	0%	\$736
CTSO Club Advisor	130-05	Johnson	Justin	\$736	0%	\$736
CTSO Club Advisor	130-06	Good	Linda	\$736	0%	\$736
CTSO Club Advisor	130-07	Donnell	Craig	\$736	0%	\$736
CTSO Club Advisor	130-08	Brower	Joseph	\$736	0%	\$736
CTSO Club Advisor	130-09	Open		\$736	0%	\$736

CTSO Club Advisor	130-10	O'Connor	Gary	\$736	0%	\$736
CTSO Club Advisor	130-11	O'Sullivan	Karon	\$736	0%	\$736
CTSO Club Advisor	130-12	Babich	Stephen	\$736	0%	\$736
CTSO Club Advisor	130-13	Palmer	Donald	\$736	0%	\$736
CTSO Club Advisor	130-14	Squibb	Jamie	\$736	0%	\$736
CTSO Club Advisor	130-15	Crozier	Teresa	\$736	0%	\$736
CTSO Club Advisor	130-16	Schober	Andrew	\$736	0%	\$736
CTSO Club Advisor	130-17	Pickard	Adam	\$736	0%	\$736
133 National Tech	•					
Honor Society						
National Tech Honor Society	133-	Open		\$1,104	0%	\$1,104
134L National Honor Society						
National Honor Society	134L-a	Karcsak	Melanie	\$736	0%	\$736
National Honor Society	134L-b	Giovanoli	Paula	\$736	0%	\$736
135L Jr. High National						
Honor Society (7) Jr. High National Honor						
Society (7th Grade)	135L	Bosch	Lori	\$1,472	10%	\$1,619
136L Jr. High National						
Honor Society (8)	•					
Jr. High National Honor Society (8th Grade)	136L	Adduci	Tammie	\$1,840	10%	\$2,024
140L Chess Club						
Chess Club	140L	Baughman	Randy	\$2,208	15%	\$2,539
141L Art Club						
Art Club	141L-1	Keller	Lisa	\$1,104	0%	\$1,104
Art Club	141L-2	Burkart	Ann	\$1,104	5%	\$1,159
142L French Club						
French Club	142L	Hetrick-Goff	Angela	\$1,104	5%	\$1,159
143L French Honorary						
French Honorary	143L	Open		\$1,104	0%	\$1,104
144L German Club						
German Club	144L	Balwinski	Krista	\$1,104	5%	\$1,159
145L German						
Honorary German Honorary	145L	Open		\$1,104	0%	\$1,104
146L Spanish Club	TANT	Opon		Ψ1,104	U/U	Ψ1,104
Spanish Club	146L	Loesel	Jill	\$1,104	5%	\$1,159
147L Spanish	1.02		- ***	₩×,±V!	579	42,200
Honorary						
Spanish Honorary	147L	Open		\$1,104	0%	\$1,104
148 Latino Club						
Latino Club	148-	Sheehan	Aida	\$1,104	0%	\$1,104

149L Math Honorary						
Club	1.407	XX 71 14	т	61.104	0%	\$1,104
Math Honorary Club	149L	Whitacre	Jason	\$1,104	0%	\$1,10 <del>4</del>
150L Science Club	150L	MacKenzie	Jeffrey	\$1,104	0%	\$1,104
Science Club  151L Social Studies	130L	Mackenzie	Jemey	\$1,104	070	ψ1,10 <del>-1</del>
Club						
Social Studies Club	151L	Punsalan	Michael	\$1,104	5%	\$1,159
152 Book Club						
Book Club	152-	Open		\$736	0%	\$736
153 Diversity Club						
Diversity Club	153-	Singleton	Felicia	\$736	0%	\$736
154L Thespian/Drama Club Advisor						
Thespian/Drama Club Advisor	154L	Schreiner**	Andrea	\$1,104	0%	\$1,104
155L Quiz Bowl Advisor						
Quiz Bowl Advisor	155L	Mayer**	Calvin	\$1,840	0%	\$1,840
160L Youth to Youth					0.07	
Youth to Youth	160L-1	Gent	Jennifer	\$1,472	0%	\$1,472
Youth to Youth	160L-2a	Polesovsky* *	Jona	\$736	0%	\$736
Youth to Youth	160L- 2b	Molnar	Kimberly	\$736	0%	\$736
Youth to Youth	160L-3a	Dake	Christina	\$736	10%	\$810
Youth to Youth	160L- 3b	Swisher	Rebecca	\$736	10%	\$810
161L Panther Dance Team						
Panther Dance Team	161L	Katafiasz**	Angela	\$2,944	0%	\$2,944
163L Secret Spirits						
Secret Spirits	163L	Ewing**	Laurie	\$1,840	0%	\$1,840
164 Girls Rock Club						****
Girls Rock Club	164-	Chaka	Kathleen	\$1,104	0%	\$1,104
165L Pep Club				<b>61 104</b>	00/	ф1 1 <b>0</b> 4
Pep Club	165L	Open		\$1,104	0%	\$1,104
166 Man Up Club	166-	Jacobs	Ahren	\$1,104	0%	\$1,104
Man Up Club 167 Red Cross Club	100-	Jacous	Aillen	Φ1,104	070	φ1,10-
Red Cross Club	167-	Open		\$736	0%	\$736
169L Elementary-After	107-	Орен		4,55		7,20
School Activities	1.40-					
Elem. After School Activities - Hiawatha	169L- 06a	Open		\$1,349	0%	\$1,349
Elem. After School Activities - Hiawatha	169L- 06b	Open		\$1,349	0%	\$1,349

	Elem. After School Activities - Hiawatha	169L- 06c	Anderson	Crystal	\$1,349	0%	\$1,349
	Elem. After School Activities - Jackman	169L- 09a	Aman	Craig	\$2,024	15%	\$2,328
	Elem. After School Acivitiest - Jackman	169L- 09b	Kosakowski	Stephanie	\$2,024	0%	\$2,024
	Elem. After School Activities - McGregor	169L- 11a	Pennywitt	Chad	\$2,024	5%	\$2,125
	Elem. After School Activities - McGregor	169L- 11b	Open		\$2,024	0%	\$2,024
	Elem. After School Activities - Meadowvale	169L- 12a	Manley	Ann	\$2,024	0%	\$2,024
	Elem. After School Activities - Meadowvale	169L- 12b	Manley	Ann	\$2,024	0%	\$2,024
	Elem. After School Activities - Monac	169L- 13a	Wojtowicz	Scott	\$2,024	0%	\$2,024
	Elem. After School Activities - Monac	169L- 13b	Open		\$2,024	0%	\$2,024
	Elem. After School Activities - Greenwood	169L- 14a	Coy	Cal	\$1,012	5%	\$1,063
	Elem. After School Activities - Greenwood	169L- 14b	Shadle	Nicole	\$1,012	5%	\$1,063
	Elem. After School Activities - Greenwood	169L- 14c	Open		\$2,024	0%	\$2,024
	Elem. After School Activities - Shoreland	169L- 15a	Open		\$1,524	0%	\$1,524
	Elem. After School Activities - Shoreland	169L- 15b	Open		\$1,524	0%	\$1,524
	Elem. After School Activities - Shoreland	169L- 15c	Rotunno	Heather	\$1,000	0%	\$1,000
	Elem. After School Activities - Wernert	169L- 17a	Open		\$2,024	0%	\$2,024
	Elem. After School Activities - Wernert	169L- 17b	Open		\$2,024	0%	\$2,024
	170L Activities Director						
	Activities Director - Hiawatha	170L- 06	Lopez	Kelly	\$736	10%	\$810
	Activities Director - Jackman	170L- 09	Open		\$736	0%	\$736
	Activities Director - McGregor	170L- 11a	Schwartz**	Ashley	\$368	0%	\$368
	Activities Director - McGregor	170L- 11b	Open		\$368	0%	\$368
	Activities Director - Meadowvale	170L- 12	Dillon	Joann	\$736	0%	\$736
	Activities Director - Monac	170L- 13	Robinson	Melanie	\$736	0%	\$736
	Activities Director - Greenwood	170L- 14	Vaughan	Cathryn	\$736	0%	\$736
	Activities Director - Shoreland	170L- 15a	Baumberger	Kelly	\$368	5%	\$386
- 1							

Activities Shoreland	Director	-	170L- 15b	Rotunno	Heather	\$368	0%	\$368
Activities Wernert	Director	-	170L- 17	Open		\$736	0%	\$736
Activities Jefferson	Director	-	170L- 18	Hogan	Julie	\$736	0%	\$736
Activities Washington	Director	-	170L- 19	Gent	Jennifer	\$736	10%	\$810
Activities Jefferson	Director	-	170L- 20	Hogan	Julie	\$736	0%	\$736
Activities Washington	Director	-	170L- 21	Gent	Jennifer	\$736	10%	\$810
171L Sat	ety Pati	rol						
Coordinato	r							
Safety Coordinator	Patr - Hiawatha		171L- 06a	Townsend	Charles	\$1,288	0%	\$1,288
Safety Coordinator		a	171L- 06b	Lopez	Kelly	\$1,288	10%	\$1,417
Safety Coordinator			171L- 09	Nester	Meg	\$2,576	5%	\$2,705
Safety Coordinator		or	171L- 11	Ward	Tina	\$2,576	10%	\$2,834
Safety Coordinator Meadowvale		rol	171L- 12	Aiken	Colleen	\$2,576	0%	\$2,576
Safety Coordinator	Pati -Monac	rol	171L- 13	Marti	Janice	\$2,576	5%	\$2,705
Safety Coordinator Greenwood		rol -	171L- 14	Coy	Cal	\$2,576	20%	\$3,091
Safety Coordinator	Pat Shorelan -		171L- 15a	Adams	Amy	\$1,288	0%	\$1,288
Safety Coordinator	Pat Shoreland:		171L- 15b	Mayo	Jennifer	\$1,288	0%	\$1,288
Safety Coordinator	Pat - Wernert		171L- 17	Open		\$2,576	0%	\$2,576
WHITMEI		<u> </u>						
and PLAYS								
172L Coord			. <b>-</b> -			<b></b>	00/	<b>A. 11</b> 5
Coordinator			172L	Schreiner**	Andrea	\$4,416	0%	\$4,416
173L	Orchest	tra						
<b>Director</b> Orchestra D	irector		173L	Rhoades	Justin	\$2,208	0%	\$2,208
174L Vocal	Director							
Vocal Direc			174L	Baughman	Randy	\$1,840	15%	\$2,116
176L Set D	esign		1761	Open		¢1 940	0%	¢1 Q40
Set Design	-		176L	Open		\$1,840	U70	\$1,840
177L Chor				~~ . m		01.104	00/	<b>d1.10</b> 7
Choreograp	her		177L	Katafiasz**	Angela	\$1,104	0%	\$1,104
i								

178L Lighting						
Lighting	178L	Motter**	Halie	\$736	0%	\$736
179L Program/Tickets						
Program/Tickets	1 <b>7</b> 9L	Mathews**	Ariel	\$736	0%	\$736
181L Winter Play						
Winter Play	181L	Baughman	Randy	\$1,840	15%	\$2,116
182L Fall Play		<del>-</del>				
Fall Play	182L	Schreiner**	Andrea	\$3,680	0%	\$3,680
183L Set						
Const/Design/Per Play						
Set Const/Design/Per	183L-1	Pickard	Adam	\$1,472	10%	\$1,619
Play Set Const/Design/Per						
Play	183L-2	Ray**	Bradley	\$1,472	0%	\$1,472
DIRECTOR						
188 Jr. High Concert						
Band						
Jr. High Concert Band	188-1	Maroon	Kylene	\$736	0%	\$736
Jr. High Concert Band	188-2	Rhoades	Justin	\$736	0%	\$736
Jr. High Concert Band	188-3	Open		\$736	0%	\$736
Jr. High Concert Band	188-4	Open		\$736	0%	\$736
189 Jr. High Concert Choir						
Jr. High Concert Choir	189-1	Baughman* *	Janine	\$736	0%	\$736
Jr. High Concert Choir	189-2	Baughman	Randy	\$736	0%	\$736
190 Jr. High Orchestra						
Jr. High Orchestra	190-1	Gorton, II	Gary	\$736	0%	\$736
Jr. High Orchestra	190-2	Gibson	Sara	\$736	0%	\$736
191 Whitmer Concert Band						
Whitmer Concert Band	191-1	Rhoades	Justin	\$1,472	0%	\$1,472
Whitmer Concert Band	191-2	Maroon	Kylene	\$1,472	0%	\$1,472
192 Whitmer Concert			•	•		
Choir						
Whitmer Concert Choir	192-	Open		\$1,472	0%	\$1,472
193 Whitmer Stage						
Band Whitmer Stage Band	193-	Open		\$1,104	0%	\$1,104
194 Whitmer Orchestra	193-	Open		Φ1,104	070	ψ1,104
Whitmer Orchestra	194-1	Gorton, II	Gary	\$1,472	0%	\$1,472
Whitmer Orchestra	194-1	Gibson	Sara	\$1,472	0%	\$1,472
195L Show Choir	1 24-4	CIOSOII	Data	ψι, Ή <i>Ι</i> Δ	070	Ψ1, T1Z
Whitmer Show Choir	195L	Baughman	Randy	\$1,104	15%	\$1,270
196L Chor/Show Choir	173L	Daugillilaii	Kandy	φ1,10 <del>4</del>	13/0	Ψ1,270
Choreographer/Show						
Choir Choir	196L	Katafiasz**	Angela	\$736	0%	\$736

197 Accompanist/Show						
Choir Accompanist/Show Choir	197	Baughman* *	Janine	\$16.08/hr.	0%	\$16.08/hr.
198 Accompanist/Chorale						
Accompanist/Chorale	198	Baughman*	Janine	\$16.08/hr.	0%	\$16.08/hr.
199L Piano						
Accompanist	1004			01600#	007	Φ1 C DΩ //
Piano Accompanist	199L	Open		\$16,08/hr.	0%	\$16.08/hr.
200L High School Chorale						
High School Chorale	200L	Baughman	Randy	\$1,104	15%	\$1,270
201L Head Marching Band						
Head Marching Band	201L	Rhoades	Justin	\$5,888	0%	\$5,888
202L Associate Marching Band						
Associate Marching Band	202L	Open		\$5,152	0%	\$5,152
203L Reserve Marching Band						
Reserve Marching Band	203L	Maroon	Kylene	\$3,312	10%	\$3,643
204L Flag Corps Advisor						
Flag Corps Advisor	204L	Katafiasz**	Angela	\$1,104	0%	\$1,104
205L Pep Band						
Pep Band	205L	Open		\$1,472	0%	\$1,472
206 Pep Band Associate				<b>***</b>	22/	470
Pep Band Associate	206-	Linser**	Alexander	\$736	0%	\$736
SUPERVISORY AND /OR INSTRUCTIONAL RESPONSIBILITES						
210 Department						
Chairman - Whitmer Department Chairman -	210-1	Fitzgerald	Melissa	\$4,784	0%	\$4,784
Whitmer - English Department Chair/Whitmer/Foreign	210-2	Hetrick-Goff	Angela	\$4,784	0%	\$4,784
Language Dept. Chairman/Whitmer - Science	210-3	Fryman-Reed	Jodi	\$4,784	0%	\$4,784
Department Chairman - Math	210-4	Edmonds	Dana	\$4,784	0%	\$4,784
Department Chairman - CTC	210-5	Open		\$4,784	0%	\$4,784
Dept. Chairman - Whitmer - Social Studies	210-6	Wolfe	Aaron	\$4,784	0%	\$4,784

Spain Cowan Tucker Nino	KaSandra Kelly Jodie James	\$2,392 \$2,392 \$4,784	0% 0% 0%	\$2,392 \$2,392
Tucker	Jodie	\$4,784		
		=	0%	
Nino	James	A A .	070	\$4,784
		\$4,784	0%	\$4,784
Open		\$4,784	0%	\$4,784
Gibson	Sara	\$4,784	0%	\$4,784
Dake	Christina	\$4,784	0%	\$4,784
Ziegler	Elizabeth	\$4,784	0%	\$4,784
Cornachione	Katie	\$4,416	10%	\$4,858
Bosch	Brandon	\$4,416	0%	\$4,416
Marciniak	Rodger	\$4,416	0%	\$4,416
Open		\$4,416	0%	\$4,416
Bosch	Lori	\$4,416	15%	\$5,078
Jakubowski	Mark	\$4,416	5%	\$4,637
Jacobs	Ahren	\$4,416	0%	\$4,416
Durham	Matthew	\$4,416	10%	\$4,858
Berryman	Marc	\$4,416	10%	\$4,858
Foster	Nancy	\$1,840	0%	\$1,840
Darling	Danielle	\$1,840	5%	\$1,932
	Gibson  Dake  Ziegler  Cornachione  Bosch  Marciniak  Open  Bosch  Jakubowski  Jacobs  Durham  Berryman  Foster	Open  Gibson Sara  Dake Christina  Ziegler Elizabeth  Cornachione Katie  Bosch Brandon  Marciniak Rodger  Open  Bosch Lori  Jakubowski Mark  Jacobs Ahren  Durham Matthew  Berryman Marc	Open\$4,784GibsonSara\$4,784DakeChristina\$4,784ZieglerElizabeth\$4,416BoschBrandon\$4,416MarciniakRodger\$4,416Open\$4,416JakubowskiMark\$4,416JacobsAhren\$4,416DurhamMatthew\$4,416BerrymanMarc\$4,416FosterNancy\$1,840	Open       \$4,784       0%         Gibson       Sara       \$4,784       0%         Dake       Christina       \$4,784       0%         Ziegler       Elizabeth       \$4,784       0%         Cornachione       Katie       \$4,416       10%         Bosch       Brandon       \$4,416       0%         Marciniak       Rodger       \$4,416       0%         Open       \$4,416       0%         Jakubowski       Mark       \$4,416       5%         Jacobs       Ahren       \$4,416       0%         Durham       Matthew       \$4,416       10%         Berryman       Marc       \$4,416       10%         Foster       Nancy       \$1,840       0%

Elem. Dept. Meadowvale	Chair -	- 217L <b>-</b> 12a	Aiken	Colleen	\$3,680	0%	\$3,680
Elem, Dept. Meadowvale	Chair -	- 217L- 12b	Frey	Carrie	\$3,680	0%	\$3,680
Elem. Dept. Monac	Chair ·	- 217L- 13a	King	Kimberley	\$3,680	5%	\$3,864
Elem. Dept. Monac	Chair ·	- 217L- 13b	Open		\$3,680	0%	\$3,680
Elem. Dept. Greenwood	Chair ·	- 217L- 14a	Floyd	James	\$3,680	0%	\$3,680
Elem. Dept. Greenwood	Chair	- 217L <b>-</b> 14b	Cloum	Alysia	\$3,680	0%	\$3,680
Elem. Dept. Shoreland	Chair	- 217L <b>-</b> 15a	Allsbrooks	Carrie	\$3,680	0%	\$3,680
Elem. Dept.	Chair	- 217L- 17	Open		\$3,680	0%	\$3,680
Elem. Dept. Hiawatha	Chair	217L-6	Gladieux	Tracy	\$3,680	0%	\$3,680
Elem. Dept. Jackman	Chair	- 217L-9a	Open		\$3,680	0%	\$3,680
Elem. Dept. Jackman	Chair	- 217L- 9b	Kimmey	Christine	\$3,680	10%	\$4,048
218L Element Teacher	ary Head	l					
Elem. Head McGregor	Teacher	- 218L- 11	Black	Carolyn	\$3,680	5%	\$3,864
Elem. Head Meadowvale	Teacher	- 218L- 12	Scott	Tony	\$3,680	0%	\$3,680
Elem. Head Monac	Teacher	- 218L- 13	Scoble	Kristy	\$3,680	0%	\$3,680
Cton Head S	Faaabau						
Elem Head C Greenwood	Feacher	218L- 14	Lindsey	Sheri	\$3,680	0%	\$3,680
Elementary Teacher - Shore	Head eland	d 218L- 15	Jackson	Erika	\$3,680	5%	\$3,864
Elem. Head 'Wernert	Teacher	- 218L- 17	Open		\$3,680	0%	\$3,680
Elementary Teacher-Jackm	Head an	d 218L-9	Brown	Molly	\$3,680	0%	\$3,680
222	Building	g					
Technology Fa							
Bldg. Tech. Fa McGregor		222-11	Kessler	Stacey	\$4,416	0%	\$4,416
Bldg. Tech. Fa		222-12	Scott	Tony	\$4,416	0%	\$4,416
Bldg, Tech. Fa		222 <b>-</b> 13a	Open		\$2,208	0%	\$2,208
Bldg. Tech. Fa Monac		222-130	Marti	Janice	\$2,208	0%	\$2,208
Bldg. Tech. Fa	acilitator	222-14	Coy	Cal	\$4,416	0%	\$4,416
1							

Bldg. Tech. Facilitator - Shoreland	222-15	Conlan	Tammera	\$4,416	0%	\$4,416
Bldg. Tech. Facilitator - Wernert	222-17	Open		\$4,416	0%	\$4,416
Bldg. Tech. Facilitator - Hiawatha	222-6a	Gladieux	Tracy	\$1,104	0%	\$1,104
Bldg, Tech, Facilitator - Hiawatha	222-6b	Open		\$1,104	0%	\$1,104
Bldg. Tech. Facilitator - Hiawatha	222-6c	Open		\$1,104	0%	\$1,104
Bldg. Tech. Facilitator - Jackman	222 <b>-</b> 9a	Burgess	Darcy	\$2,208	0%	\$2,208
Bldg. Tech. Facilitator - Jackman	222-9b	Brunkhorst	Michelle	\$2,208	0%	\$2,208
223 Building Technology Facilitator - Jr. High			٠			
Bldg. Tech. Facilitator - Jefferson	223-1	Bosch	Brandon	\$368	0%	\$368
Bldg. Tech. Facilitator - Washington	223-2	Morse	Courtney	\$368	0%	\$368
226 Guidance Counselor						
Guidance Counselor	226-8	Scowden	Donna	\$3,496	0%	\$3,496
227 Deans						
Deans	227-1	Hays	David	\$5,520	0%	\$5,520
Deans	227-2	Keller	Justin	\$5,520	0%	\$5,520
Deans	227-3	Open		\$5,520	0%	\$5,520
Deans	227-4	Brown	Robert	\$5,520	0%	\$5,520
228 Special Education						
Special Education	228-02	Rao	Heidi	\$2,576	0%	\$2,576
Special Education	228-11	Foster	Nancy	\$1,940	0%	\$1,940
Special Education	228-13	Elendt	Leslie	\$2,576	0%	\$2,576
MISCELLANEOUS						
230 IOO Coordinator						
IOO Coordinator	230-	Open		\$736	0%	\$736
232 Website Maintainer						
Website Maintainer	232-	Merritt**	Kelley	\$26.99/hr.	0%	\$26.99/hr.
234 LPDC Member						
LPDC Member	234-1	Tate	Mari	\$1,472	0%	\$1,472
LPDC Member	234-2	Bosch	Lori	\$1,472	0%	\$1,472
LPDC Member	234-3	Mohn	John	\$1,472	0%	\$1,472
237 Summer School Teachers						\$26.99/hr.
238 Nurses - Summer Work						\$27.80/hr.
239 Home Instruction Teachers						\$26.99/hr.

240 Night School

\$26.99/hr.

**Teachers** 

241 After School Detention Monitor 7-12

\$16.08/hr.

242 After School Academic Intervention

K-6

\$26.99/hr.

## **ADDITIONAL**

#### **STIPENDS**

#### 1S Elementary Music

#### Program

\$200 per performance/performance must be beyond the regularly scheduled school day/max, \$400 per school year per building

#### 2S Elementary Talent Show Coordinator

\$200 per building per school year

## 3S Professional Support - Resident Educator Mentors or PACE Mentors

\$325 per semester

#### 4S Elementary P.E. Programs

\$200 per performance/performance must be beyond the regularly scheduled school day/max. \$600 per school year per building

#### 6S Overnight Stipend for Supervision

CTSO Chapter Advisors \$75.00/night-max of 5 nights

#### 7S Overnight Stipend for Supervision

Outdoor Education \$75.00/night-max of 5 nights

#### EXTENDED TIME KEY

- b. Includes 3 days extended time. Also refer to Appendix G.
- c. Grandfather persons holding positions through academic year 1995/96. Delete stipend for persons new to position thereafter. Refer to Appendix H.
- d. Includes 10 days extended time
- f. Includes 15 days extended time
- h. Max \$1,070
- i. Grandfather persons holding positions through 6/9/93. Delete stipend for persons new to position thereafter.
- i. Establish a district-pool, minimum of 1,728 hours to be used for K-6
  - -after school detention as assigned by building principal @ \$16.08/hr.
  - -after school academic intervention @ \$26.99/hr.
- k. To qualify for a stipend the program must have functioning, dues-paying student groups that have activities outside the school day.
- Murses Each nurse will be allocated up to 35 hours for work during the summer. A portion of these hours will be reserved for kindergarten summer assessment and will be assigned equally to all nurses. Should a nurse decline kindergarten summer assessment, the hours will be deducted from that person's allocation (35) and given to a nurse willing to work kindergarten summer assessment. In the event that all nurses decline, kindergarten summer assessment hours will be equally divided and all nurses will be required to work.
- n. Each special education teacher (K-12) shall be provided twenty-five (25) hours of release time per school year for special education responsibilities and all current grandfathered special education teachers shall have a one-time option: -to freeze their stipends at \$1,940 and receive the ten hours per year for special education responsibilities

#### OR

-only receive the increase in the stipend as tied to the base. These teachers will NOT receive the ten hours per year.

## G. English as Second Language (ESL) Instructors – One Year Limited Contract

1.	Kristy Aeschliman	Step 5	\$ 29.71/hr.
2.	Jayne Odeneal	Step 4	\$ 29.28/hr.

# H. English as Second Language (ESL) Instructors - Continuing Contract

1.	Ruth Nastal	Step 5	\$ 29.71/hr.

	TEOGRAFI I TEOGRAFI	Step 5		4	
I.	Extended Time				
1.	Dona Borkowski	Counselor	7 Days	\$	1,996.17
2.	Robert Brown	Dean	2 Days	\$	666.73
3.	Molly Darling	Counselor	7 Days	\$	2,839.63
4.	Seth Evearitt	Counselor	7 Days	\$	2,923.97
5.	Tamara Harris	Counselor	7 Days	\$	2,839.63
6.	David Hays	Dean	2 Days	\$	931.82
7.	Sara Hoffman	Counselor	7 Days	\$	3,092.68
8.	Justin Keller	Dean	2 Days	\$	859.52
9.	Kimberly Kovin	Curriculum Consultant	24 Days	\$	8,868.39
10.	Amy Loughman	Counselor	7 Days	\$	2,502.24
11.	April McNamara	Counselor	7 Days	\$	1,996.17
12.	Kimberly Molnar	Counselor	7 Days	\$	1,911.83
13.	Stephanie Moore	Counselor	7 Days	\$	2,586.61
14.	Eric Puffenberger	Counselor	7 Days	\$	2,502.24
15.	Melanie Robinson	Counselor	7 Days	\$	2,333.56
16.	Nicole Ryan	Counselor	7 Days	\$	2,502.24
17.	Donna Scowden	Counselor	7 Days	\$	3,345.70
18.	Stacie Shively	Counselor	7 Days	\$	2,839.63
19.	Michelle Streeter	Counselor	7 Days	\$	1,996.17
20.	Barbara Swartz	Counselor	7 Days	\$	3,261.36
21.	Dolores Swineford	Curriculum Consultant	24 Days	\$	8,868.39
22.	Rebecca Swisher	Social Worker	10 Days	\$	4,659.09

## 6. RE-EMPLOYMENT OF PERSONNEL – 2017-2018

## A. Substitute Adminstrative Personnel @ \$300.00/day

- 1. Lynita Bigelow
- 2. Linda Culp
- 3. Thomas Drescher
- 4. Christopher Kreft

## B. Substitute Certified Personnel

- 1. Yussif Abdallah
- 2. Daniel Adams
- 3. Steven Agard

- 4. Danuta Ames
- 5. Pon Bong Ashley
- 6. Evan Back

<sup>\*\*</sup>Consultants

8. **Timothy Barnes** 9. Katherine Barone 10. Lindsey Bartlett 11. Victoria Battani 12. Jessica Bayus Chaz Becker 14. Michelle Berkel 15. Thomas Bibish 16. Robert Biglin, Jr. 17. Tandy Bradford Janet Bragg 18. Christopher Burkart 19. 20. Krista Burkett 21. Christie Burnett 22. Joyce Calmes 23. Comer Carey 24. Nathan Chambers 25. Cynthia Champer 26. George Chatzidakis 27. Rhonda Chillus 28. Carolyn Conley 29. Kelly Cook 30. Lisa Crist 31. Joanna Deck 32. Summer Dodson 33. Mark Drozdowicz 34. Chad Dubendorfer 35. Susan Dubendorfer 36. Robert Dunlap 37. Martha Duty 38. Denise Ellsworth 39. Sherry Ely 40. Katie Exton 41. Stephanie Eyre 42. Lyndsay Fall 43. Penni Fields 44. Anna Fisher 45. Marsha Frank 46. Penny Ganchou 47. Diane Garn 48. Janice Gedert 49. Sandra Giannetto 50. Cory Guenther Antonio Guerra

52. Heather Guinn

53.

Gabrielle Gunther

7.

Erika Bailey

David Hamen 54. Cheryl Hannigan Jennifer Hasenaur 57. Barry Hudgin Jerra Huxford 59. Kathleen Inderbitzin 60. Kimberly Isabell 61. Lynne Jacobson 62. Kelie Jeffers 63. Kathleen Jensen 64. Benjamin Jewett Tana Johnoff 66. Jacqueline Johnson 67. Joel Johnson 68. Chad Jones 69. Patricia Keene 70. Stacey Keller 71. Jessica Kelly 72. Christina Kieper Ryan Klosowski 74. Diane Knepper Jane Konz 76. Susan Korecki 77. Christopher Kreft 78. Kimberly Krieger 79. Charity Krouse 80. Allison Laking Jodie Lease 81. 82. Cynthia Leffler 83. Mallory Lenhart 84. Amy Lestage 85. Rebecca Lewis 86. Nevin Liber 87. Brian Lieberman 88. Nathan Logan 89. Mark Longley 90. Marc Malley 91. Tricia Manner 92. Kirsten Martinez 93. Brittney Marx 94. Chris Matthy 95. Ann McIlhargey-Kontur 96. Wendy Measles 97. Ashley Melms 98. Tabitha Meridieth 99. Sandra Miller 100. Kenneth Mohn

Personnel
1 of 3—
Continued:

Personnel

1 of 3—
Continued:

101. Monica Mulac 102. Cody Murnen 103. Hanade Nasser 104. Courtney Naveken 105. Vivian Nelson 106. Thomas Nolan 107. Carol Norton 108. Samantha Nye 109. Melissa Owens 110. Amy Packer 111. Benjamin Palicki 112. Charles Pfeifer 113. Agata Piestrak 114. William Portteus 115. Bradley Pribe 116. Martha Puffenberger 117. Howard Reash 118. Chelsea Reid 119. Lindsey Reiter 120. Gina Richards 121. Kelly Robb 122. Lisa Roe 123. David Roshong 124. Mitchell Roth 125. Kerry Rubin 126. Hannah Saar 127. Diana Sampson 128. Badiollah Sayyar 129. Andrea Simpson 130. Betsy Skiver 131. Lindsay Skrzyniecki

#### C. Substitute Classified Personnel

Christine Arvay
 Jennifer Bal
 Tonya Bartolet
 David Bauman
 Barbara Bernhard
 Brian Betz
 Julie Blocking
 Matthew Bodeman, Jr.
 David Bonner, III
 Brian Brooks
 Barbara G. Brown

132. Mary Smith

1.

133. Roberta Smith134. Christopher Sparks

Brenda Allen

135. Rosalie Speegle 136. Jenna Steele 137. Terri Stevens 138. Jan Stewart 139. Sean Stewart 140. Robert Stickels 141. Terri Stong 142. Heather Szymanski 143. Lynn Townsend 144. Susan Townsend 145. Mary Twining 146. Lisa Urie 147. Joanne Vail-Nixon 148. Cassidy Vander Maten 149. Winfield Vernier 150. Kathryn Vose 151. Marlene Wainer 152. Tracey Wasielewski 153. Patricia Weaver 154. Kyle White 155. Patricia Whittington 156. Christopher Wilhelm 157. Christie Wilkins 158. Shelby Willhahn 159. Diana Williams 160. Mitzi Winzeler 161. Kurtis Winzenried

161. Kurtis Winzenrie162. Kathy Wolfinger163. Shelley Worth164. Jeremy Wright165. Ashley Ybarra166. Rebecca Ybarra167. Monica Zitzman

13. Jerry Brown
14. Patricia Campbell
15. Debra Champagne
16. George Chatzidakis
17. Debra Cicerella
18. Candace Clay
19. Philip Cogar
20. Jessica Cole
21. Adrianne Conley
22. Jessica Cordrey
23. Gail Cousino
24. Andre Cowell

Lisa Crist Tyler Klem 25. 75. Renee Kluczynski 26. Ginger Dauterman 27. Andrea Knaggs Patrice Dawkins 78. Kristen Koester-Kennedy Jennifer Dayvolt 28. 79. Susan Korecki Dylan Deiter 80. Bradford Kotlarczyk 30. Jack Dickason, Jr. Stephanie Downey 81. Emmy Kramer 31. 82. Allison Laking 32. Tiffany Draeger 33. Donald Dubendorfer 83. Melissa Larrick 84. Autum Leestma Tiffany Duffy 85. Dawn Leestma 35. John Eisenhauer Tonya Lewallen 36. Dennis Fall 86. 87. Jeremy Liebat Trenton Ford 88. Ashley Lipscomb 38. Mackenzie Garcia 89. Crystal Liska 39. Diane Garn 40. Israel Garrett 90. Kimberly Lopez 41. Gino Giovanoli 91. Sofia Lopez 42. Susan Gladieux 92. Tammy Madlinski 93. Amy Managhan 43. Jennifer Good 94. Tricia Manner 44. Marilyn Gritzmaker-Vollmar Sharon Grosjean 95. Holly Martin 45. 46. Barbara Gross 96. John Martin 47. Annette Grzechowiak 97. Chris Matthy Vanessa May 48. Ruth Hall 99. Elizabeth Maybee 49. Ronald Hanf 100. Loretta McCaster Craig Hanna 50. Jacquelyn Harpel 101. Kyle McClure 51. 102. Briana McEntire 52. Teresa Harris 53. Roseann Harwick 103. Tammi Mills 104. Angela Mingione 54. Crystal Hauser 55. Jane Helfer 105. Destinee Montez 106. Mercedes Montez Darren Heminger Ronald Hetherington 107. Saleena Montez 57. 108. Michelle Mueller 58. Luke Hickey 109. Patrick Myslinski 59. Rachel Hill 60. Jennifer Jensen 110. William Nemon 61. Dianne Johnson 111. David Niezgoda 112. Judith Omey 62. Frederick Johnson 63. Joseph Jones 113. Carolyn Owens 114. Pamela Perkins 64. Linda Kalucki 115. Edward Petersen 65. Kenneth Kania, Jr. 116. Kristin Phillips 66. Lynda Karalfa 117. Mary Phillips 67. Laureen Kasparian 118. Agata Piestrak 68. Monica Keener 69. Alexa Keller 119. Hannah Pinski 120. Tony Pollauf 70. Brett Keller 121. Wendy Pool 71. Donald Kerr, III 122. Jerold Preston 72. Erica King 123. Bernard Rachuba 73. Erin King 124. Jamie Redd Tonya King

Personnel

1 of 3—
Continued:

Personnel

of 3—
Continued:

- 125. Frank Reidy 126. Robert Reinhart 127. Brandy Rheams 128. Dana Richards 129. Michael Ritson 130. Lisa Roe 131. Jon Rogers 132. Sarah Rowland 133. Sally Rude 134. John Rybarczyk 135. Robin Samples 136. Marilyn Schnapp 137. Sandy Schultz 138. Desiree' Sharp 139. Sierra Sharp 140. Michael Shea 141. David Simrell 142. Michael Skotynsky 143. Janet Smith 144. Pamela Smith 145. Patricia Snare 146. Cosette Stalker 147. Camille Stanfa 148. Darlene Stark 149. Tim Steedman
- 150. Debra Sumner 151. La'Toya Swain 152. Vicki Swartz 153. Adam Swisher 154. Jerry Taylor 155. Sonya Tenney 156. Lisa Thoman 157. Conor Thomas 158. Shurell Tidwell 159. Annmarie Trace 160. Wesley Vance 161. Tammy VanSant 162. Janet Wagner 163. Nicholas Walling 164. Vern Watrol 165. Luke Weaver 166. Ingrid Wenman 167. William White 168. Rhonda Williams 169. Derek Wood 170. Steven Yates, Jr. 171. Thomas Youngs

# D. Home Instruction Personnel @ \$ 26.99/hr.

Moly Badovick
 Jonathan Bartsch
 Eric Brown
 Jeffrey Christoffers
 Marisa Crespo
 Bradley Densmore
 Dana Edmonds

Denise Amirhamzeh

- 9. Michelle Falor-Trost10. Beverly Fandrey
- 11. Jodi Fryman-Reed12. Mindi Hazuda
- 13. Kelly Heinl
- 14. John Kazmaier
- 15. Christine Kimmey
- 16. Joni King
- 17. Marya Knuth18. Susan Krecioch
- 19. Thomas LaPoint

- 20. Sara Ledzianowski
- 21. Douglas LeFevers22. Suzanna Leone
- 23. Leanne Meiring

172. Donna Zazzi173. Nancy Zimmel

- 24. Sarah Morrin
- 24. Saran Morrin 25. James Nino
- 26. Ellen Palmer
- 27. Nicole Peer
- 28. Phyllis Pezzin
- 29. Eric Puffenberger
- 30. Heidi Rao
- 31. Renee Shane
- 32. Sarah Snell
- 33. KaSandra Spain
- 34. Cassandra Studnicha-Kusic
- 35. Cathryn Vaughan
- 36. Roxanne Ward
- 37. Karen Wilhelm

## 7. CHANGE OF CONTRACT

Personnel

1 of 3—

Continued:

## A. Classified Personnel

1. Angelina Montez

From Nutrition Service Worker – Washington (2.5 hrs./day), Sched. O, Step 3 @ \$14.06/hr. to Safety Aide – Jackman (2 hrs./day), Sched. K, Step 0 @ \$15.17/hr.

Effective: May 8, 2017

Yes: Mrs. Carmean, Mr. Hunter, Ms. Canales, Mr. Langenderfer, Mr. Kiser (5)

It was moved by Mr. Kiser and seconded by Mrs. Carmean to accept the Superintendent's recommendation that the Board of Education approve, via consent motion, personnel items 2 of 3 as presented:

Personnel 2 of 3: 192-5/17

## 1. **NOMINATIONS - 2017-2018**

## A. Certified Personnel - Limited Contracts

- 1. Daniel Hunter
- 2. Julie Hunter

## B. Extra Duty Personnel

1. Julie Hunter #039-2 Track Head Coach-Girls

\$ 7,728.00

2. Michelle Hunter #215L-3 Jr Hi Curr Facilitator-Science-Jeff \$ 4,416.00

Yes: Ms. Canales, Mr. Langenderfer, Mr. Kiser, Mrs. Carmean (4)

Abstain: Mr. Hunter (1)

It was moved by Mr. Langenderfer and seconded by Mrs. Carmean to accept the Superintendent's recommendation that the Board of Education approve, via consent motion, personnel items 3 of 3 as presented:

Personnel 3 of 3: 193-5/17

# **NOMINATIONS - 2016-2017**

## A. Substitute Classified Personnel

1. Emmy Kramer

## B. Classified Summer Help (As Needed Basis)

Bus Cleaning/Seat Repair

@ \$9.80/hr.

Computer Services Help

@ \$9.80/hr.

Custodian

@ \$9.80/hr.

Lawn Crew

@ \$9.80/hr.

1. Emmy Kramer

Yes: Ms. Canales, Mr. Langenderfer, Mrs. Carmean, Mr. Hunter (4)

Abstain: Mr. Kiser (1)

# 14824

<u>Adjournment:</u> 194-5/17

It was moved by Mrs. Carmean and seconded by Ms. Canales that this meeting be adjourned at 8:13 p.m.

Yes: Mr. Langenderfer, Mrs. Carmean, Ms. Canales, Mr. Hunter (4)

No: Mr. Kiser (1)

Let the record show that an audio recording of this meeting has been made and is on file in the Office of the Treasurer.

Approved:		
	(President)	
Attest:		
	(Treasurer)	

## WASHINGTON LOCAL SCHOOL DISTRICT FIVE-YEAR FORECAST – MAY 2017 - ASSUMPTIONS

#### REVENUE

#### **Real Estate Taxes**

In calendar year 2015 (for calendar year 2016 tax collections) the three-year county-wide valuation update took place. We had a decrease of less than 1% in our total valuation. This is actually good news as our residential valuation decreased by 19% and our commercial valuation decreased by 4% in 2012 and previously in 2009, residential valuation was decreased by 15% and commercial valuation was unchanged. In 2016, we had another reduction in property valuation, which is our tenth straight year of declines.

In 2018 the Lucas County will have a county-wide reappraisal. We are hopeful that our valuations will be increased (slightly) after this state mandated appraisal.

We received \$32.1 million in 2014, \$35.2 million in 2015, and \$36.9 million in 2016. We are forecasting \$37.1 million in 2017 and all future years.

The estimating of delinquent taxes to be paid is difficult to forecast as payments will fluctuate year to year, and settlement to settlement. Washington Local is still experiencing significant successful commercial tax appeals. These tax appeals not only cause tax refunds but also lower future property tax collections. On the contrary, we are also receiving a few increases in valuations as commercial property is sold within our district and these are appealed.

This spring, we have received numerous first time commercial property tax appeals requesting significant reductions in their valuations. Mainly at the Franklin Park Mall parcels, restaurants, and the large department and grocery stores located within our district. If many of these tax appeals are successful, it will have a significant negative impact on our revenue.

Our total assessed valuation has decreased from \$1.25 billion in calendar year 2006 to \$908 million in calendar year 2011 to \$778 million in calendar year 2012 (and 2013) to \$772 million in 2014 and declined again to \$765 million in calendar year 2016. This not only reduces our annual real estate tax revenue but also will require an increase in future millage requests to raise the same amount of revenue that our previous levy requests raised just a decade ago.

#### **Personal Property Taxes**

Personal property tax revenue was \$11.8 million in 2005, \$10 million in 2006, \$8.9 million in 2007, \$7.3 million in 2008, \$3.3 million in 2009, \$30,870 in 2013, \$1,325 in 2014 and \$25,598 in 2015 and \$1,379 in 2016. The significant decline in personal property tax payments is directly due to the affects of HB 66. This revenue source is now insignificant. Since it is subject to delinquencies only and any payments are sporadic, we are projecting \$0 in 2017 and future years for delinquent personal property tax collections.

#### State Aid

Our ADM, students attending WLS, increased the past five years; increasing from 6,569 in 2010, to 6,669 in 2011, 6,738 in 2012, 6,836 in 2013, 6,865 in 2014, 6,928 in 2015, and 7,050 in 2016. We expect our ADM to increase to nearly 7,100 students in 2017. However the State has changed how ADM is calculated. The

ADM will be more of an average than a fixed number determined in October. This will have no impact on our funding as we were \$11.1 million over the state mandated cap in 2014, \$10.2 million in 2015, and \$13.5 million in 2016. We are forecasting \$14.3 million in 2017. We are forecasting to be over the cap in similar amounts in future years, \$14.4 million in 2018 and \$13.2 million in 2019. Over four (2013/2014-2016/2017) years, our state aid was actually reduced by over \$49 million because of the cap.

Under past school funding legislation, these additional students combined with the decreasing assessed valuation would have resulted in a significant increase in state aid revenue for the past few years. However, as the State was developing a new school funding model, our state aid was less than if the previous school funding formula was being utilized. There was a new school funding formula in 2014 (currently in use) for public schools in Ohio that recognizes our increasing enrollment and significant property valuation decreases. However, the increase in our funding based on the new state aid formula system was capped at 6.25% in 2014, 10.5% in 2015, 7.5% in 2016 and 7.5% in 2017. The effect of the cap reduced our state aid by \$11.1 million in 2014, \$10.2 million in 2015, \$13.5 million in 2016, and \$14.3 million in 2017. Over four years, our state aid has been reduced by over \$49 million.

#### Unrestricted State Aid

Based on the Governor's proposed budget (5% increase) and what we have received this year, we are forecasting \$27.6 million in 2017, and are forecasting to receive \$28.95 million in unrestricted state aid (includes casino revenue of \$350,000) in 2018, \$30.4 million in 2019, and \$31.3 million in 2020 and all future years. Based on the combination of our steady or even increasing enrollment the past few years, the significant decline in WLS' property values, annual cap increases, AND IF the current funding systems continues, it is likely we will receive continual increases in our state aid in 2020 and future years. However, it is also likely that our personal property tax loss payments will continue to be reduced (\$480,000) offsetting the increases in state aid.

Based on the current funding formula and without legislation currently in place for 2018 or future years, we have forecasted our state funding by utilizing the proposed Governor's budget which increased our funding by 5% in 2018 and 5% in 2019. We then utilized just 3% in 2020 and unchanged in 2021. The House has placed a cap of 5.5% increase, IF this is successful, our state aid will increase by \$137,272 in 2018 and \$288,392 in 2019 over our May 2017 forecasted amounts.

I have always found it interesting that school treasurers have to forecast state aid four years from now, but the State is unable to provide us what we will receive two months from now.

As we are capped, we were hopeful that by 2020 and future years we would have had an increase more than what we are forecasting. However as we do not know what future legislation will bring and we are currently capped, the 3% increase is forecasted for state aid for 2020 is reasonable. If we were not capped, as the State again is having revenue shortages, an increase of 0% would have been made for 2020.

Casino revenue is also recorded as State aid. Two casinos began operating in Ohio in the spring of 2012, another in October 2012, and the fourth casino began operation in March 2013. The public school districts' share of this revenue is distributed in January and August of each year; the first payment was made in January 2013. The payment is based on the public school's enrollment.

We received casino revenue of \$143,330 in 2013, \$349,166 in 2014, \$345,493 in 2015, \$353,275 in 2016, \$350,039 in 2017 and we are forecasting \$350,000 in in 2018. Racinos (new casinos at race tracks) will continue to affect the casino revenue in future years. The racinos have begun operations in Ohio and continue to expand in Ohio. These funds will not go directly to schools and may decrease casino revenue in future years.

## <u>Restricted State Aid</u>

A new funding source has been created with the new state funding system. The economic disadvantaged funding was \$1.1 million in 2014, \$875,000 in 2015, \$907,000 in 2016 and forecasted to be \$946,000 in 2017 and forecasted (based on Governor's proposed budget) to increase by 5% in 2018 and 2019, and 3% in 2020. Our overall funding did not increase. This additional funding just reduced our unrestricted state funding.

Restricted state aid includes Career-Tech funding of \$763,000 in 2014 and \$905,000 in 2015, \$1,058,000 in 2016 and \$1,221,000 in 2017 and forecasted to increase by 5% in 2018 and 2019, and 3% in 2020. This is an increase from 2013's Career Tech funding of \$456,091. Again, our overall funding did not increase prior to 2017. In 2017 the cap on Career-Tech funding was removed.

## Catastrophic Cost

This funding is for reimbursing the expenses for special education students that exceed a certain dollar amount threshold to educate each year, which is generally around \$30,000 per year. We received \$69,155 in 2011, \$59,645 in 2012, \$103,811 in 2013, and \$0 in 2014. The 2014 payment of \$230,000 was received in 2015. When added to the 2015 payment of \$153,000, we received a total of \$383,000 in 2015, \$108,000 in 2016, are forecasting \$148,000 in 2017 and all future years. These reimbursements were only a small percentage of what the actual costs were that we had incurred educating these students.

#### **Property Tax Allocation**

Property tax allocation includes the personal property tax loss (hold harmless) payments being made to the district from the State. These payments are **only partially** replacing the personal property taxes we would have received prior to HB 66. These personal property tax loss payments are based on the calendar year 2004 personal property tax values. Any personal property put in use in calendar year 2005 or later is not taxable and therefore personal property tax revenue and personal property tax loss payments will not be received for these purchases.

As our personal property tax revenue was significant, the personal property tax loss payments are also significant. We received \$8.7 million in 2011. HB 1 extended the hold harmless provisions of HB 66 until 2013 and we were expected to receive \$8.7 million in 2012 and 2013. However, due to legislative changes, these payments were reduced to \$7.4 million in 2012 and \$6.1 million in 2013. Again due to recent legislative changes, these payments were reduced another time to \$5.2 million in 2016 and \$4.3 million in 2017. These payments will continue to

decrease each by approximately \$480,000 each year until they are eliminated. We are forecasting \$3.9 million in 2018 and \$3.4 million in 2019, and \$2.9 million in 2020.

Homestead exemption and rollback receipts are recorded in Property Tax Allocation. The homestead and rollback was \$4.1 million in 2013, \$4.2 million in 2014, 2015, and 2016 and forecasted at \$4.2 million in 2017 and \$4.1 million in all future years.

#### Other Revenue

#### **Abatement Revenue**

Due to the elimination of the personal property tax, abatement revenue pertaining to personal property was also eliminated. Abatement revenue was \$3.3 million (\$1.9 million from DaimlerChrysler) in 2005, \$2.7 million (\$1.7 million from DaimlerChrysler) in 2006, \$1.8 (\$1.2 million from DaimlerChrysler) in 2007, \$1.1 million in 2008, \$233,000 in 2014, \$253,000 in 2015 and \$313,000 in 2016. Abatement revenue is forecasted to be \$378,000 in 2017 and \$379,000 for all future years. The majority of abatement payments we received were previously based on personal property. As the personal property tax has been eliminated, less abatement payments are being made. The State is not reimbursing for these lost abatement payments.

## Tax Increment Financing (TIF) Payments

We receive payments for the DaimlerChrysler plant expansion and Franklin Park Mall for Tax Increment Financing (TIF) abatements. We received \$3.9 million in 2014, \$4.2 million in 2015, and \$4.3 million in 2016 and 2017, \$4.4 million in 2018 and all future years.

## Other Financing Sources

#### Transfers In

A transfer (cash subsidy) was needed for the Food Service Fund in the amount of \$185,000 in 2016 and \$235,000 in 2017. As our Food Service Fund continues to experience losses, we have forecasted a permanent transfer of \$235,000 in 2017 and all future years.

We had a self-funded health insurance fund with a balance of \$792,769. In order to self-fund our health insurance in 2014, these funds were required to be transferred from the self-funded health insurance fund to the General Fund and then transferred to the new self-funded health insurance fund that was established in 2014. This increased our revenue by \$792,769 and increased our expenditures by the same amount in 2014. This transfer-in and transfer-out had no effect on our fiscal year-end General Fund balance.

We do have annual transfers to High School Student Activity Funds (\$18,000) and for our Employee Recognition Fund (\$10,000 - \$20,000).

#### Advances

We annually make advances (loans) to the Food Service Fund and the Federal Funds to maintain a positive fund balance. As these advances are loans, they are returned each year. As the Food Service Fund had a large operating deficit in 2014 (\$185,000), we were required to increase the advance (\$115,000) in 2015 and all future years. We are hopeful with the cash transfer of \$185,000 in FY 2016 and \$235,000 in FY 2017 that in future years the Food Service Fund will be able to maintain a positive fund balance and not require an increase in the \$115,000 advance to maintain a positive fund balance throughout the fiscal year.

#### **EXPENDITURES**

We have estimated encumbrances outstanding on June 30, 2017 at \$1,000,000 and unchanged from future years. Any change in the June 30, 2017 outstanding encumbrances from \$1,000,000 will impact the deficit for 2016/2017.

We will continue to annually appropriate (budget) at 100 percent. However as we do not expend 100 percent of our budget, we reduced individual line items between .4% and 5.5% to reduce our total forecasted expenditures by a total of 1.0% for 2018 and all future years. We are currently forecasting to expend 99.0% of our budget in 2018 and all future years. We have maintained 2021 expenditures (and revenue) unchanged from 2020 based upon the difficulty of forecasting expenditures (and revenue) four years from 2017.

#### **Personal Services**

In 2014 there was a 3.0% base wage increase and in 2015 there was a 0.0% base increase. Also in 2015, OAPSE members received a one-time stipend of \$250 (\$75,250).

In 2016, per the negotiated agreement, teachers received a 1.5% increase (offset by increase in monthly healthcare contributions) and non-teaching staff received a 1.25% base increase (no change in monthly healthcare contributions) as well as the normal steps and longevity increases.

The negotiated agreements expired on June 30, 2016 and new negotiated agreements were approved. Based on these negotiated agreements, we are forecasting an increase of 5.5% (3.0% wage increase and a 2.5% step increase) in 2017, a 5.0% (2.5% wage increase and 2.5% step increase) in 2018. We have forecasted 3.75% in 2019 (1.25% wage increase and 2.5% step increase) and future years.

In addition to 2014 teaching staff reductions that were made (4 junior high teachers), in 2015 we reduced 4 more junior high teachers, business manager, power plant operator, ½ secretary, and in 2016, a reduction in classroom aides' hours from eight hours per day to seven hours per day occurred. However these 2015 reductions were offset by hiring additional classroom aides. In 2016 we added 2 part time secretaries, 3.4 tutors and more classroom aides as well as bus monitors during the school year.

In 2017 we had an increase in 1 Junior High teacher, 1 Special Education teacher, and 1 Proficiency Tutor, 4 Instructional Tutors, and 1 half-time classroom aide, 2 half-time custodians. We also made a \$250 stipend payment in 2017 to all employees.

Due to the dramatic increase in ESC costs (\$2.0 million in 2013 to \$3.6 million in 2014) we began to administrator a few of the programs in house that were previously administrated by the ESC. This required us to hire additional teachers, psychologists, speech therapists, and occupational therapists. These additional positions will be offset by a reduction in other objects' expenditures related to the ESC contract.

State Teachers Retirement System (STRS) made significant changes to retiree benefits for retirees who retire after June 30, 2015. We had more retirees than normal (16) in 2015 and only two in 2016 and six in 2017. As the STRS changes evolve in future years, it is likely we will begin to see less annual teacher retirements than we have had in the past. As a beginning teacher makes less than half of an experienced teacher, the lower teacher retirements will begin to have an effect (increase) on future salaries as teachers will be extending their working years and salaries not being reduced by retirees.

#### **Benefits**

Healthcare costs were stable the past few years; however in 2013 we had a 6.5 percent increase in healthcare, in 2014 we had an increase of 13.8% in 2015 we had an increase of 8.22%, and in 2016 we had an increase of 3.74%. In 2014 we became partially self-insured for our healthcare. We were hopeful that our healthcare cost would begin to stabilize; however due to the Affordable Care Act we are expecting more enrollees (over-age dependents). Based on negotiated agreements we have made changes to our benefits and increased the employees' monthly contributions. We have had an increase of 4% in 2017 and are forecasting 3.5% in 2018 and 4% in future years. We kept 2021 healthcare cost unchanged from 2020. We are hopeful as we saw positive results (surpluses) by switching to self-funding in 2014, that the trend will continue into 2018 and the increases in 2019 and future years will be less than currently forecasted.

We are self-funded for dental insurance. We incurred a 10% increase in dental premiums for 2013, 20% increase in 2014, 10% increase in 2015 and 2016 and a 7.5% increase in 2017. In 2018 we are forecasting a 0% increase and a 4% increase in 2019 and all future years. The previous increases reflect the higher claim costs we were experiencing. Our dental claims have been increasing significantly in previous years but stabilized in 2017, with the 7.5% premium increase in 2017, we expect to have a surplus.

The Workers' Compensation projected expenditures had a significant decrease in 2013 for our retrospective paid claims. Our retrospective paid claims were \$366,163 in 2010, \$218,000 in 2012, \$75,000 in 2013, \$130,912 in 2014, and \$37,422 in 2015 and in 2016 actually received a credit of \$10,810 due to subrogation of a few claims. We have been very proactive with our workers' compensation in the past few years and it appears our efforts are beginning to show savings to the district.

The payments (premiums and paid claims) made to Bureau of Workers' Compensation have been steadily declining the past few years. Our total worker's compensation costs were \$804,676 in 2010, \$427,302 in 2012, \$283,484 in 2013, \$291,143 in 2014, \$182,200 in 2015. We are forecasting our workers' compensation costs at \$255,932 in 2016 (BWC billing changes) and \$205,000 in 2017 and \$225,000 in 2018 and all future years.

We also received \$153,298 (all funds) for a one-time rebate in 2014 and \$161,781 (all funds) in 2015 for past workers' compensation costs. This has been recorded as other revenue. We are expecting to receive another rebate in 2018 in the amount of \$205,000.

School Employee Retirement System (SERS) charges were always paid in arrears. SERS will have the arrears brought to current over a six year period of time. This annual payment is estimated to be approximately an additional \$136,000 and will be completed in 2017.

#### **Purchased Services**

Based on changes in state funding that reduced the funding to all ESCs in Ohio, our ESC charges were increased significantly in 2014. We made the decision to employ our own personnel for psychologists, speech therapists, occupation therapists, and teaching staff that were previously supplied by the ESC in recent years. However we still receive significant services from the ESC.

The Educational Service Center (ESC) charges were \$2.1 million in 2012 and 2013, \$3.6 million in 2014, \$2.2 million in 2015, and \$1.7 million in 2016. As we added an Occupational Therapist and Speech Therapist, our costs are expected to be \$1.9 million in 2017, \$2 million in 2018, and \$2.2 million in 2019, and \$2.3 million in 2020 and all future years.

Our charter school expenditures were \$2.7 million in 2014 and 2015 and \$2.4 million in 2016. We have forecasted charter school expenditures to be \$2.7 million in 2017 and 2018, and \$2.75 million in 2019, and \$2.8 million in 2019 and all future years.

Electric and natural gas charges were \$1.9 million in 2009, \$1.4 million in 2010, \$1.1 million in 2011, \$1.0 million in 2012, \$950,000 in 2013, \$1.2 million in 2014, \$1.5 million in 2015, and \$1.2 million in 2016. We are forecasting electric and natural gas charges of \$1.2 million in 2017, \$1.45 million in 2018 and \$1.6 million in 2019 and \$1.7 million in 2020 and future years.

The air conditioning of Whitmer High School is estimated to have increased our electric cost by \$250,000 per year. However, with our HB 264 Energy Conservation project, we are beginning to see savings in our electricity costs.

#### Supplies

As we reviewed and/or reduce our budgets each year, we incurred lower actual expenditures in these budgets. However as we have reduced our budgets and undertook new initiatives we are beginning to see increases in instructional supplies but a reduction in other expenditures to offset the increases in instructional supplies.

	2013	2014	2015	2016
Instructional Supplies	\$546,000	\$616,000	\$603,000	\$765,000
Software Expenditures	\$144,000	\$169,000	\$174,000	\$120,000
Maintenance Supplies	\$634,000	\$708,000	\$686,000	\$674,000
Bus Maintenance & Fuel	\$539,000	\$588,000	\$531,000	\$389,000
Textbooks	\$496,000	\$175,000	\$148,000	\$364,000

We are forecasting our instructional supplies and electronic materials to be \$1.1 million, software to be \$250,000, maintenance supplies to be \$700,000, and bus maintenance supplies and fuel to be \$480,000, and textbooks to \$86,000 in 2017 and future years. We are forecasting our textbook expenditures to be \$435,000 in 2018 and all future years.

#### **Capital Outlay**

Capital outlay expenditures, on this forecast, are used for technology equipment and career-technical equipment. Our capital outlay for equipment was \$522,000 in 2014, \$1,176,000 in 2015, \$1,142,000 in 2016, and \$1.0 million in 2017. We have forecasted \$1.1 million in 2018 and 2019 and \$1.0 million in 2020 and all future years.

We began our three year HB 264 projects (energy conservation) in 2016 which includes lighting, boiler replacements, and chiller replacements. As these are HB 264 projects, we expect these energy conservation projects to pay for themselves over a period of time. Also, unlike most energy conservation projects, we are funding these projects with current cash instead of borrowing the funds. This will be savings in interest costs. In 2016 we expended \$761,000, in 2017 we are forecasting \$900,000, and in 2018 \$1.1 million.

In 2016 we purchased adjacent property to Shoreland Elementary (\$215,000) for school and community parking

Our total capital outlay, including equipment and HB 264 projects were .5 million in 2014, \$1.2 million in 2015, and \$2.1 million in 2016. We have forecasted \$1.9 million in 2017, \$2.2 million in 2018, \$1.1 million in 2019, and \$1 million in 2020 and all future years.

Due to the previous budget deficits and restraints to our budgets, buses, motor vehicles, and equipment purchases (except technology and CTC equipment) have been moved to the Permanent Improvement Fund. Current capital outlay expenditures are being monitored and may be moved to the Permanent Improvement Fund in future years due to our ongoing budget deficits and declining fund balance. The movement of other capital outlay (buses, vehicles, and equipment) from the General Fund to the Permanent Improvement Fund reduced the amount of funds available for district building projects and site improvements. Also, based on the scheduled projects in the Permanent Improvement Fund, the possibility of moving General Fund expenditures to the Permanent Improvement Fund is unlikely.

Our district does not have bonded debt and we have been improving and repairing our buildings instead of replacing our buildings. We did borrow \$10 million in FY 2013 for the replacement of the Whitmer High School HVAC system. The debt service on this debt is being paid from the Permanent Improvement Fund.

Due to the low interest rate we are earning on our investments and the higher interest rate on our debt, as well as our large cash balances, consideration was given to refinance our outstanding debt. This could be a shortening of term or the General Fund just paying off the debt. However with the relative low interest rate of our HVAC loan and the possibility of Ohio Facilities Construction Commission projects (building replacements or improvements), we decided to keep the HVAC debt.

## Other Objects

These are mainly Lucas County auditor/treasurer fees and Lake Erie West Educational Service Center charges that are deducted from our State foundation payments.

Our auditor/treasurer fees were \$594,000 in 2014, \$626,000 in FY 2015, and \$665,000 in FY 2016. We have forecasted that these fees will be \$660,000 in 2017, and \$675,000 in 2018, and \$700,000 in 2019 and future years.

## Other Financing Uses

Transfers

We annually make transfers to various high school activity funds and the Employee Recognition Fund. These two transfers totaled \$38,000 in 2015 and 2016. As mentioned in the revenue section, the transfer of the self-funded insurance fund balance of \$792,769 increased our revenue by \$792,769 and increased our expenditures by the same amount in 2014. This transfer-in and transfer-out had no effect on our fiscal year-end General Fund balance.

Based on the losses experienced in the Food Service Fund, in 2016 we permanently transferred \$185,000 and in 2017 we transferred \$235,000 in 2017 from the General Fund to the Food Service Fund. Based on the continued expected losses in the Food Service Fund, we are forecasting a transfer of \$235,000 in 2018 and all future years.

#### Advances - Out

The Food Service Fund has experienced annual losses and surpluses but in total, has experienced a loss since 2012. We experienced a loss in 2014 of \$185,000. This was caused by a base wage increase, more employees employed in dual positions which increases their work hours increasing the healthcare enrollment, increase in healthcare premium, and 15 calamity days in 2014 (salaries paid but no revenue). In 2015 the Food Service Fund did have a surplus of \$30,000. However this surplus was caused by a Federal payment made in June, instead of the usual July payment. This earlier payment caused a deficit of \$235,000 in FY 2016. If we receive the May/June Federal payment in June 2017, we should have minimal, if any, deficit in 2017. However if the federal payment is paid in June 2017, it would reduce revenue in 2018, which likely would cause a deficit in 2018.

Based on the increase in Food Service Fund revenue due to the significant increase in free and reduced lunches being served (reimbursed by the Federal Government), we only needed to only advance \$75,000 in 2013, however based on the Food Service loss in 2014, we advanced \$115,000 in 2014 and will maintain that advance amount in future years.

We continue to make advances to Grant Funds to maintain a positive fund balance in these funds as required by Ohio Revised Code.

## **Budget Reserve (Rainy Day Fund)**

The Board of Education has previously authorized a Budget Reserve in the amount of \$1,800,000. After the passage of our November 2014 levy, the Board increased the Budget Reserve to \$3,625,000 in 2015. This Budget Reserve is maintained for all future years. Washington Local Schools are one of the few districts in Northwest Ohio, and possibly the State, that still maintains a rainy day fund.

## WASHINGTON LOCAL SCHOOL DISTRICT

LUCAS COUNTY

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2014, 2015 and 2016 Actual; Forecasted Fiscal Years Ending June 30, 2017 Through 2021

			Actual					Forecasted		
		Fiscal Year	Fiscal Year	Fiscal Year	Average	Fiscal Year				
7 (1988)	Peverues	2014	2015	2016	Change	2017	2018	2019	2020	2021
1.020	Revenues General Property Tax (Real Estate) Tangible Personal Property Tax	\$32,125,064 1,325	\$35,244, <b>84</b> 2 25,598	\$36,914,804 1,379	7.2% 868.7%	\$37,077,079	\$37,100,000	\$37,100,000	\$37,100,000	\$37,100,000
1.040	Income Tax Unrestricted State Grants-in-Aid Restricted State Grants-in-Aid	21,491,013 1,843,103	23,835,879 2,162,474	25,712,209 2,072,342	9.4% 6,6%	27,590,039 2,314,704	28,950,000 2,423,000	30,380,000 2,538,000	31,280,000 2,608,000	31,280,000 2,608,000
1.045 1.050	Restricted Federal Grants-in-Ald - SFSF Property Tax Allocation	10,299,688	10,316,914	9,455,022	-4.1%	8,512,904	7,989,112	7,508,888	7,022,109	7,022,109
1.060	All Other Revenues	1,465,354	1,839,398	1,544,197	4.7%	1,816,381	1,836,280	1,579,280	1,529,280	1,529,280
1.070	Total Revenues	67,225,547	73,425,105	75,699,953	5,2%	77,311,107	78,298,392	79,106,168	79,539,389	79,539,389
2,010	Other Financing Sources Proceeds from Sale of Notes									
2.020	State Emergency Loans and Advancements (Approved)	792,769`								
2.040 2.050	Operating Transfers-In Advances-In	440,000	400,000	400,000	-4.5%	400,000	400,000	400,000	400,000	400,000
2,060 2,070	All Other Financing Sources Total Other Financing Sources	4,102,094 5,334,863	4,407,311 4,807,311	4,625,343 5,025,343	6,2% -2,7%	4,724,992 5,124,992	4,739,168 5,139,168	4,739,168 5,139,168	4,739,168 5,139,168	4,739,168 5,139,168
2.080		72,560,410	78,232,416	80,725,296	5,5%	82,436,099	83,437,560	84,245,336	84,678,557	84,678,557
	Expenditures					.=			Z1 711 700	21.21.200
3,010 3,020	Personal Services Employees' Retirement/Insurance Benefits	43,299,514 16,122,737	44,184,018 17,152,589	44,667,032 18,004,709	1.6% 5.7%	47,198,423 18,795,300	48,476,604 19,333,943	49,993,803 20,050,601	51,741,733 20,785,108	51,741,733 20,785,108
3,030	Purchased Services	12,160,105	10,906,379 2,589,574	10,711,849 2,554,222	-6,0% -1,1%	11,346,789 2,718,703	12,318,225 2,846,340	12,733,175 2,907,765	13,003,375 2,964,465	13,003,375 2,964,465
3,040 3,050	Supplies and Materials Capital Outlay	2,609,259 521,702	1,175,948	2,119,061	102.8%	1,898,045	2,178,000	1,084,050	1,014,750	1,014,750
3.060	Intergovernmental Debt Service:									
4.010	Principal-All (Historical Only)								•	
4.020 4.030	Principal-Notes Principal-State Loans									
4,040	Principal-State Advancements									
4.050 4.055	Principal-HB 264 Loans Principal-Other									
4.060 4,300	Interest and Fiscal Charges Other Objects	782,217	836,894	888,002	6,5%	892,822	928,500	968,500	953,500	953,500
	Total Expenditures	75,495,534	76,845,402	78,944,875	2.3%	82,850,082	86,081,612	87,737,894	90,462,931	90,462,931
	Other Financing Uses									
5,010 5,020	Operating Transfers-Out Advances-Out	835,769 440,000	38,000 400,000	223,000 400,000	195.7% -4.5%	263,355 400,000	275,000 400,000	275,000 400,000	275,000 400,000	275,000 400,000
5.030	All Other Financing Uses								675,000	675,000
5,040 5,050	Total Other Financing Uses Total Expenditures and Other Financing Uses	1,275,769 76,771,303	438,000 77,283,402	623,000 79,567,875	-11.7% 1.8%	663,355 83,513,437	675,000 86,756,612	675,000 88,412,894	91,137,931	91,137,931
6.010	Excess of Revenues and Other Financing Sources over									
	(under) Expenditures and Other Financing Uses	4,210,893-	949,014	1,157,421	-50.3%	1,077,338-	3,319,052-	4,167,553	6,459,374-	6,459,374-
7.010	Cash Balance July 1 - Excluding Proposed		00.144.000	55 555 545	4.007	00 040 007	00.474.000	05.054.077	24 204 440	45 005 045
7 000	Renewal/Replacement and New Levies	32,352,825 28,141,932	28,141,932 29,090,946	29,090,946 30,248,367	-4.8% 3.7%	30,248,367 29,171,029	29,171,029 25,851,977	25,851,977 21,684,419	21,684,419 15,225,045	15,225,045 8,765,671
	Cash Balance June 30					,				
8.010	Estimated Encumbrances June 30	1,105,353	979,229	1,010,465	-4.1%	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
9.010 9.020 9.030 9.040 9.045 9.050	Reservation of Fund Balance Textbooks and Instructional Materials Capital Improvements Budget Reserve PBA Fiscal Stabilization Debt Service	3,450,000	3,625,000	3,625,000	2.5%	3,625,000	3,625,000	3,625,000	3,625,000	3,625,000
9.060	Property Tax Advances									
9.070 9.080	Bus Purchases Subtotal	3,450,000	3,625,000	3,625,000	2.5%	3,625,000	3,625,000	3,625,000	3,625,000	3,625,000
	Fund Balance June 30 for Certification of Appropriations	23,586,579	24,486,717	25,612,902	4.2%	24,546,029	21,226,977	17,059,419	10,600,045	4,140,671
	Revenue from Replacement/Renewal Levies									
11.010 11.020										
	Cumulative Balance of Replacement/Renewal Levies									
	Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	23,586,579	24,486,717	25,612,902	4.2%	24,546,029	21,226,977	17,059,419	10,600,045	4,140,671
13.010 13.020	Revenue from New Levies Income Tax - New									
	Cumulative Balance of New Levies									
	Revenue from Future State Advancements									
	Unreserved Fund Balance June 30	23,586,579	24,486,717	25,612,902	4.2%	24,546,029	21,226,977	17,059,419	10,600,045	4,140,671
21.010 21.020 21.030	Grades 1-12 - October Count State Fiscal Stabilization Funds Personal Services SFSF Employees Retirement/Insurance Benefits SFSF Purchased Services SFSF	516 6,349	533 6,395	541 6,509	2.4% 1.3%	547 6,553	547 6,553	547 6,553	547 6,553	547 6,553
21.040 21.050 21.060										